

women's issues

in election year



Tuesday April 4 8pm 1978
St. Andrew's Church
[Robie & Spring Garden Rd.]

discussion

- **Matrimonial Property**
- **Equal Pay for Work of Equal Value**
- **Rug - Ranking**
- **Daycare**
- **Boards and Commissions**

Hon. J. Buchanan

Provincial Leader
Progressive Conservative Party

Ms. J. Nedelsky

Panelist
Nova Scotia Women's Action
Committee

Hon. J. Ackerman

Provincial Leader
New Democratic Party

Hon. W. MacEachern

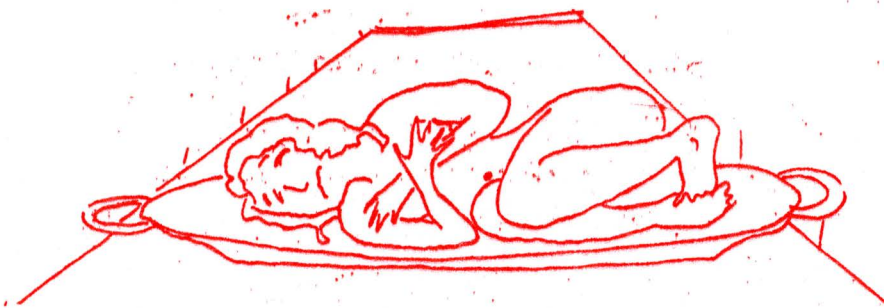
Minister responsible
for The Status of Women

AMPLE TIME WILL BE GIVEN FOR QUESTIONS

sex discrimination exists in the work place ...

An open invitation to women
to look at:

- THE EFFECTIVENESS OF THE HUMAN RIGHTS COMMISSION'S AFFIRMATIVE ACTION PROGRAM
- THE VALUE OF THE HUMAN RIGHTS COMMISSION'S COMPLAINT SYSTEM.
- WHAT WE MIGHT EXPECT FROM THE FEDERAL LEGISLATION ON HUMAN RIGHTS....



EVER WONDERED WHAT HAPPENED TO HELEN GRANDY'S COMPLAINT OF SEX DISCRIMINATION?
..AND WHAT ABOUT ROBERTA RYAN'S APPEAL TO THE N.S. SUPREME COURT?

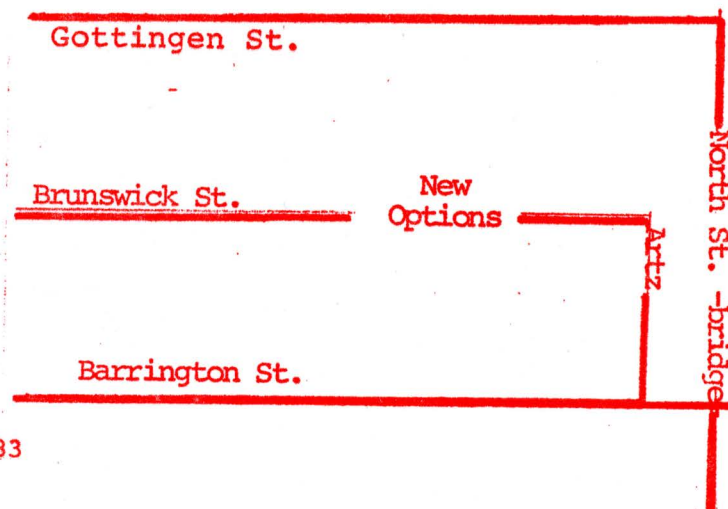
OR HOW IT IS THAT 2 OUT OF 3 SEX DISCRIMINATION COMPLAINTS DEEMED SIGNIFICANT
ENOUGH TO COME TO PUBLIC HEARING WERE FOUND TO HAVE NO BASIS FOR COMPLAINT..

OR HOW IT IS THAT THOSE 2 OUT OF 3 WERE WOMEN AND THE ONE COMPLAINT THAT WAS
DEEMED VALID WAS MADE BY A MAN

2445 BRUNSWICK ST.

MON. FEB. 21 1977 8:00pm

NEW OPTIONS SCHOOL



for further information: Sylvia, Gert 425-6683

panel & workshop
SATURDAY March 29, 1980
YWCA barrington street
9:30 am to 4 pm

WOMEN and UNIONS: BRINGING WOMEN
INTO THE UNION MOVEMENT

MORNING SESSION: 9:30 a.m. - 12 noon

Special guest speaker: Madeline Parent, President
Canadian Chemical & Textile Workers Union

"Organizing Women in the Workforce"

A. Problems & Perspectives

"Women in Unions: Pros & Cons" Panelist, Linda Gallant, Canadian Labour
Congress, Representative Cape Breton

"Segmentation & its Economic Effects" Panelist, Pat Connelly
Assoc. Professor of Sociology
St. Mary's University, Halifax

B. Labour Force Segmentation

"Organizing in Hospitals" Panelist, Bonnie Bakker
Secretary, Truro & District Labour Council
Shop Steward, Clerical Group & Chairman,
Local 608, Cdn. Brotherhood of Railway,
Transport & General Workers

"Organizing Women in
Fish Processing" Panelist, Marilyn Crook
Secretary, Liverpool & District Labour Council
Local 101, Cdn. Seafood & Allied Workers Union

"Organizing at Michelin" Panelist, Ann Acheson
Representative, United Rubber Workers

"Union v Association:
Divided Loyalties" Panelist, Winnie Kettleson
President, Nova Scotia Nurses' Union

LUNCH 12:00 - 1:30

AFTERNOON SESSION: 1:30 p.m. - 4:00 p.m.

Film presentation: "Working Women", National Film Board

Workshops:

1. "Why Organize?" Resource persons: Winnie Kettleson & Marilyn Crook
2. "Negotiating Women's Issues" Resource persons: Ann Acheson & Linda Gallant
3. "Economic Position of Women in the Labour Force" Resource persons:
Pat Connelly & Bonnie Bakker

Plenary

Registration: \$3 at the door
includes lunch catered by
Peacemeal Restaurant, at the YWCA

Open to any and all interested
persons!

Co-sponsors:
N. S. Association of Women & Law
N. S. Women's Action Committee
National Action Committee on the
Status of Women
Law Union of Nova Scotia

Women and Unions:

Bringing Women into the Union Movement

Speakers:

- Madeline Parent
President
Canadian Chemical &
Textile Workers Union
- Linda Gallant
Representative for
Cape Breton
Canadian Labour Congress
- Patricia Connelly
Associate Professor of
Sociology
St. Mary's University
- Bonnie Bakker
Secretary, Truro & District
Labour Council
Canadian Brotherhood of Railway,
Transport & General Workers
- Marilyn Crook
Secretary, Liverpool & District
Labour Council
Canadian Seafood & Allied Workers
- Ann Acheson
Representative
United Rubber Workers
- Winnie Kettleison
President
Nova Scotia Nurses' Union

Panels & Workshops

9:30am-4pm

Saturday, 29 March

YWCA ¹⁹⁸⁰

Barrington St

Registration: \$3
(includes lunch)

Public welcomed

Co-sponsors:

- N.S. Assoc. of Women & Law
- N.S. Women's Action Comm.
- National Action Comm.-Status of Women
- Law Union of N.S.

women and occupational health



A Conference

Saturday, 4 October 1980

Oxford School (6364 North Street) Hfx

- * One worker is killed on the job in Canada every two hours of every working day.
- * Every 16 seconds a worker in Canada suffers a disabling injury on the job.
- * There are 133,000 working women in Nova Scotia.
- * A recent study in the united States shows that women clerical workers with children at home have more heart disease than working men.

* Women lead workers at General Motors in Oshawa were told they had to be sterilized if they wanted to work there.

* Operating room nurses have three times the rate of miscarriage that women in the general population do.

CONFERENCE AGENDA

9:00am	Registration	
9:30-10:30	Keynote Address:	<u>Dr. Jeanne Stellman</u>
		Author of <u>Women's Work, Women's Health and Work is Dangerous to Your Health</u> (with S. Daum)
		Executive Director, Women's Occupational Health Resource Centre, Columbia University
10:30-Noon	Workshops:	<u>"Identifying the Problems"</u>
		. Industrial
		. Clerical
		. Hospital
		. Retail, professional and others
		Group leaders are women working in these sectors in Nova Scotia.
Noon-2:00pm	Lunch	
	<u>Film:</u>	"Working for Your Life: Women and Occupational Health"
2:00-3:30	<u>Panel:</u>	<u>"Looking for Answers"</u>
		. The Law - Pat Clahane, Law Union of N.S.
		. The Union - Kit Holmwood, Dalhousie Faculty Association
		. The Community - Pat Downey, Women's Organizing Committee, Baie Verte, Newfoundland.
3:30-4:30	<u>Plenary session</u>	

Endorsed by:

Nova Scotia Women's Action Committee
 Women's Committee of the Nova Scotia Federation of Labour
 Law Union of Nova Scotia

Registration:

\$5, includes lunch and information kit

Printed by Mount Saint Vincent University.

Nova Scotia Women's Action Committee

February 27, 1981

Dear NSWAC Member:

Recent Activities: We would like to catch you up on what the Steering Committee has been doing. Since the spring of 1980 we have concentrated on the area of women and employment. We have sponsored or participated in three conferences: "Women and Unions," March 29, 1980, "Women and Occupational Health," October 4, 1980, and an upcoming one--"Sexual Harassment" (on March 7 at the Nova Scotia College of Art), about which you should have recently received a notice. We would like responses from members and/or more participation in these projects and will be discussing what the Action Committee should be doing next at the general meeting on March 30.

Dues: We have not collected membership dues this year, as we usually do in the fall. If you have not sent us any money since last September and wish to remain on our mailing list, please fill out and return the form below and enclose \$3 dues.

Please note three other events coming up in March:

1) International Women's Day, March 8

The Women's Action Committee supports this event but has not been as actively involved in the planning this year because of working on the sexual harassment conference.

Saturday, March 7, 1 PM -- March

During the noon break of the sexual harassment conference the International Women's Day march will take place, beginning at 1 PM at Victoria Park, and ending at A Woman's Place, 1225 Barrington St., with coffee and conversation. A slide show, "Woman-Loving Women," will also be shown there after the march.

8 PM -- Entertainment and socializing

Social evening at the YWCA. Women only.

Sunday, March 8, 12 - 5 PM -- Workshops, etc.

At the YWCA, workshops, displays, slides (including repeat of "Woman-Loving Women"), and films. Women only.

Workshops beginning at 1 PM:

Women in the workplace and unions

Unemployment and welfare

Child care and children's issues

The position of lesbians

Violence against women

Reproductive freedom

Pot luck buffet all afternoon -- bring something.

FREE CHILD CARE

2) Women's History Lecture, March 19

NSWAC is co-sponsoring, with the Dalhousie History Department, a lecture on working women and institutions for them in 19th-century America by a prominent U.S. women's historian.

Thursday, March 19, 8 PM -- Lecture: "Institutions for Working Women in the Gilded Age"

By Prof. Mari Jo Buhle, Brown University, Providence, Rhode Island

Room 135, Dunn Bldg, Dalhousie Univ. (by main gate of university, on Coburg Rd.)

3) NSWAC General Meeting, March 30

Monday, March 30, 8 PM, Unitarian Church, 5500 Inglis St.

Agenda: Report on annual meeting of National Action Committee on the Status of Women (with which NSWAC is affiliated)

Report and discussion on women and work conferences

Future directions: -- social action and outreach

-- legislative action

Election of Steering Committee

NOVA SCOTIA WOMEN'S ACTION COMMITTEE MEMBERSHIP LIST, 1981

Name _____

Mail to:

Address _____

N.S. Women's Action Committee

c/o A Woman's Place

1225 Barrington St.

Halifax, N.S.

B3J 1Y2

Postal Code _____

Phone _____

\$3 dues enclosed _____

SEXUAL

HARASSMENT



a CONFERENCE

SATURDAY, MARCH 7, 1981
 NOVA SCOTIA COLLEGE OF ART
 AND DESIGN
 5163 DUKE ST., HALIFAX

As this is the first workshop of its kind
 in Halifax, registration will be limited to
 WOMEN ONLY

AGENDA

- 9:30 am REGISTRATION (fee: \$1.00)
- 10:00 am SPEAKERS:
- Lorenne Clark- "SEXUAL HARASSMENT AND AGGRESSION AGAINST WOMEN"
- Farida Shaikh- "HARASSMENT IN THE OFFICE/ UNION SOLUTIONS"
- break
- Laurell Ritchie-"BLUE COLLAR WORKERS- UNION SOLUTIONS"
- Margaret McCallum- "WHAT LEGAL PROTECTION DO WE HAVE?"
- noon- 2:00 pm Bring a lunch and join the INTERNATIONAL WOMEN'S DAY MARCH
- 2:00 pm WORKSHOPS
- 3:30- 4:00 pm PLENARY SESSION

70-90% of women in the labour force have experienced some form of sexual harassment during their working lives.

48% of the victims of sexual harassment lose their jobs... whether or not they complain.... They are either fired or forced to quit by the intolerable working conditions. (Farida Shaikh, C.U.P.E.)

Thank you, Mt. St. Vincent University for printing

sponsored by: Working Women's Education Committee
 endorsed by: Women's Committee, N.S. Federation of Labour
 Nova Scotia Women's Action Committee

FREE DAY CARE AVAILABLE!

THE IMPACT OF MICRO-TECHNOLOGY on WOMEN and EMPLOYMENT

with

HEATHER MENZIES author of WOMEN AND THE CHIP

at the

HALIFAX CITY REGIONAL LIBRARY

5381 Spring Garden Road

THURS APRIL 29 7:30 PM

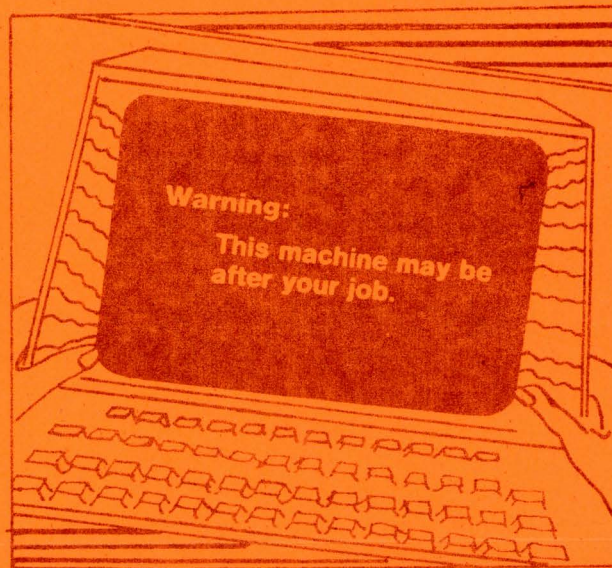


Illustration from
About Women--Saskatchewan
Labour

Heather Menzies is an Ottawa policy researcher and freelance writer. Women and the Chip was researched for the Institute for Research on Public Policy.

This program is being co-sponsored by: The Halifax City Regional Library, Canadian Congress for Learning Opportunities for Women, Canadian Research Institute for the Advancement of Women, and Women's Employment Counselling Service.

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