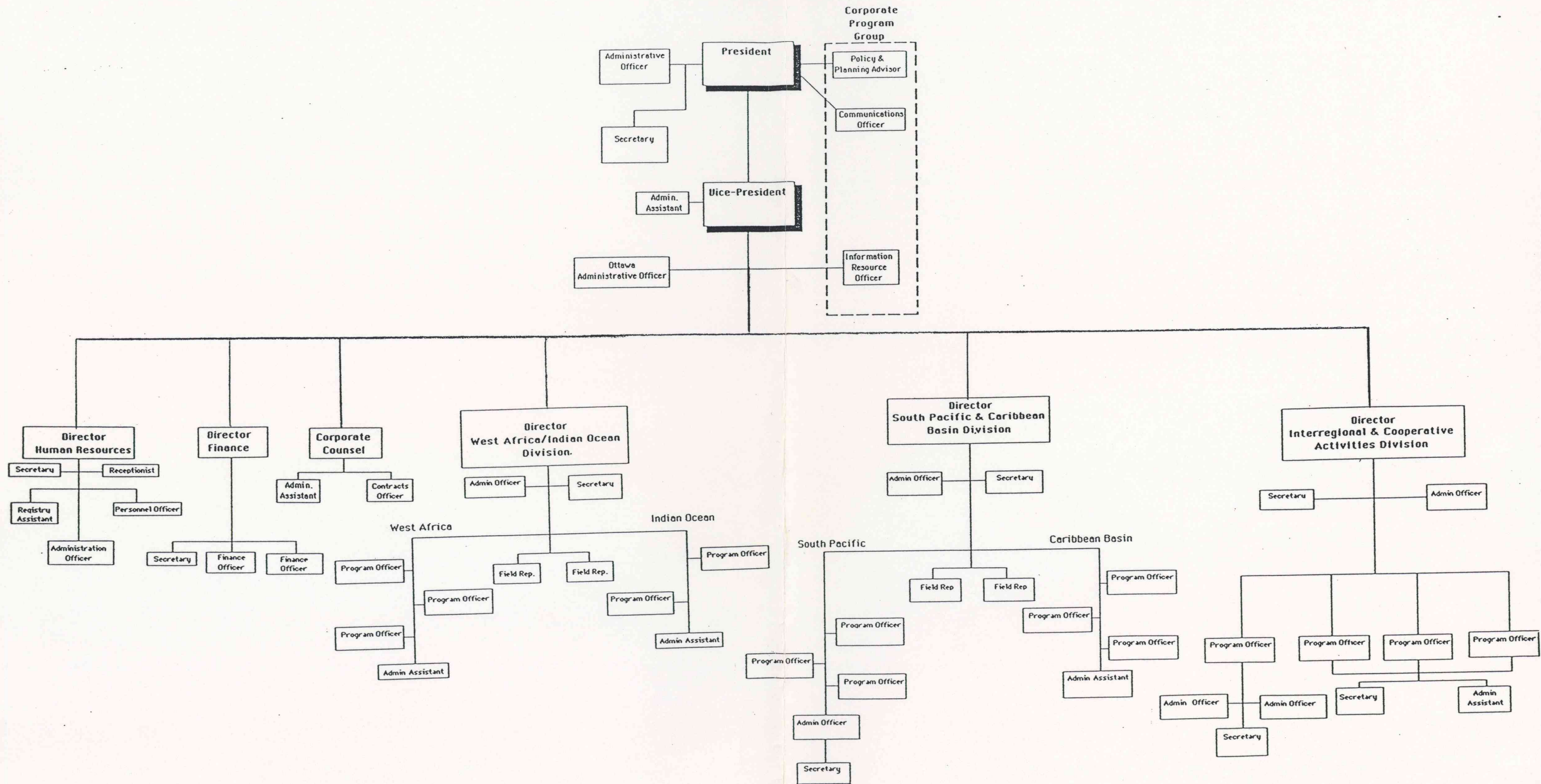




# INTERNATIONAL CENTRE FOR OCEAN DEVELOPMENT ORGANIGRAM JANUARY 1990





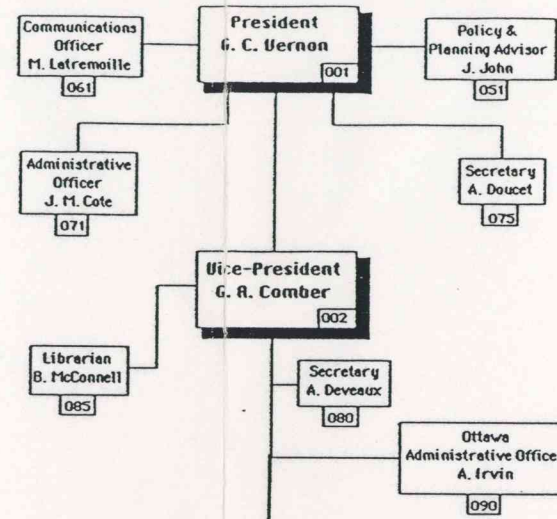
APPROVED : MAY 17, 1989

VICE PRESIDENT

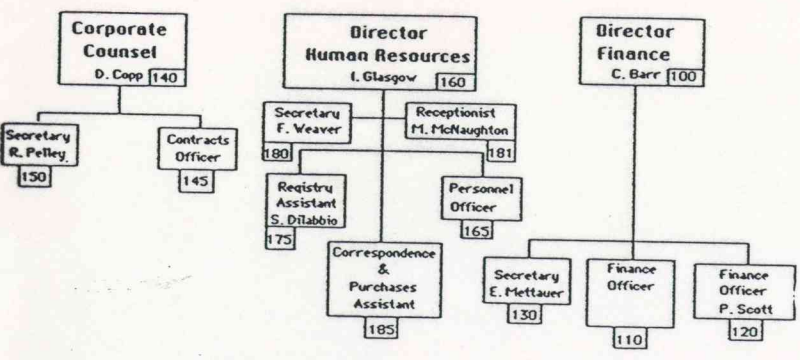
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PRESIDENT

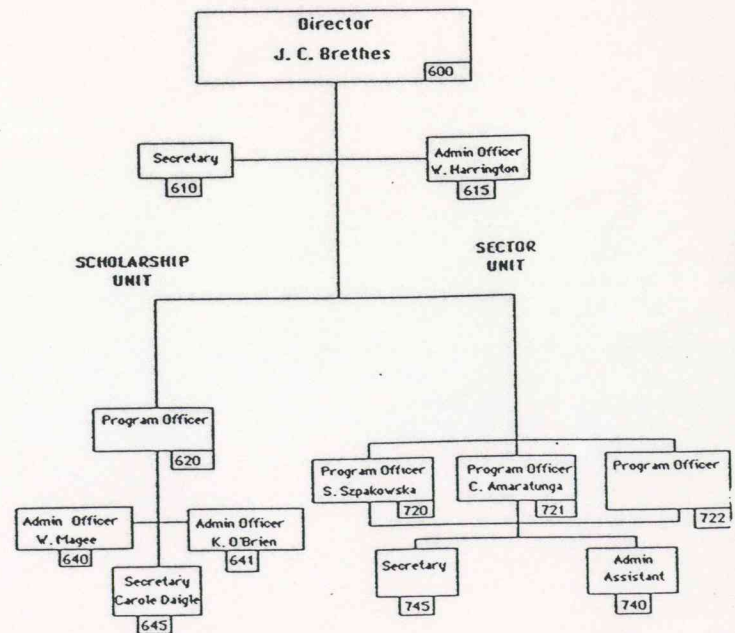
# EXECUTIVE OFFICE



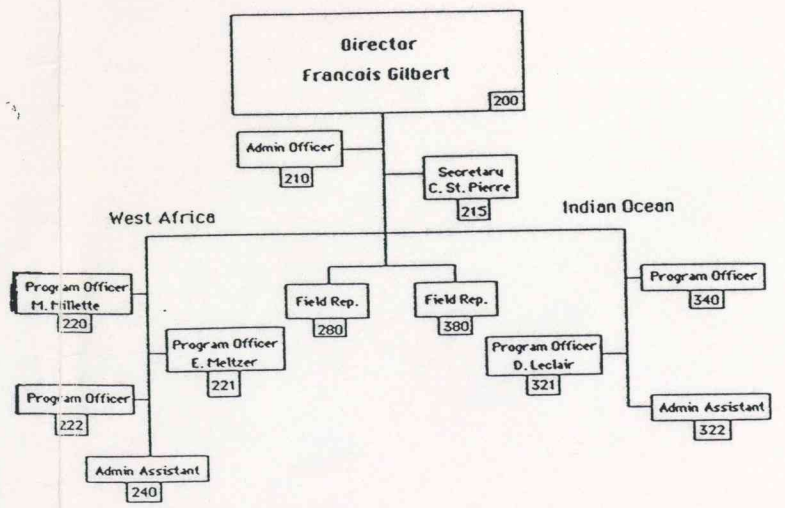
## CORPORATE SERVICES GROUP



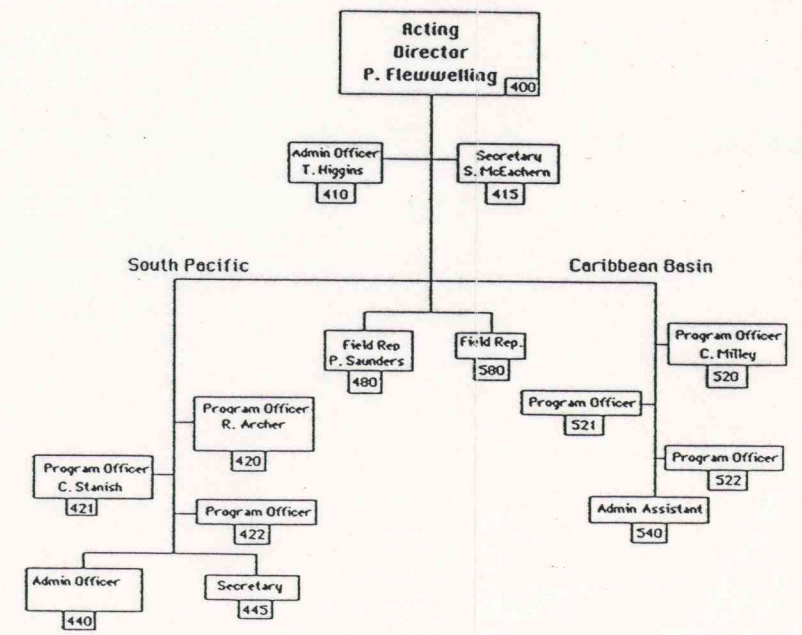
## INTERREGIONAL & COOPERATIVE ACTIVITIES DIVISION



## WEST AFRICA / INDIAN OCEAN DIVISION



## SOUTH PACIFIC / CARIBBEAN BASIN DIVISION



# PRESENT STAFF

President & Sec/Treasurer's Offices	- 5
Administration	5
Training	9
Technical Assistance	7
Information	7
Consultant (Economist)	1
Ottawa Office	1
	<hr/>
	35

## EXPECTED REASSIGNMENT (EXISTING STAFF)

President & Vice President Offices	- 5
Administrative Services	5
Africa / Indian Ocean	7
Pacific / Caribbean	6
Global	6
Consultants	3
Ottawa Office	1
Regional Offices	1
Communications / Policy	1
	<hr/>
	35



ICOD STAFF

Gary C. Vernon  
Joshua John

President  
Senior Advisor

Administration

Garry Comber  
Vincent Pothier

Secretary/Treasurer  
Finance Officer

Information

Jeff Watson  
Ronald Archer  
Mike Latremouille  
Zosia Szpakowska

Director  
Program Officer  
Program Officer  
Program Officer

Technical Assistance

Howard Hume  
Peter Flewwelling  
Marc Millette  
Chris Milley  
Jean-Pierre Noel  
Phillip Saunders (Fiji)

Director  
Program Officer  
Program Officer  
Program Officer  
Program Officer  
Program Officer

Training

Jean-Claude Brêthes  
Carol Amaratunga  
Evelyne Meltzer  
Carol Stanish

Director  
Program Officer  
Program Officer  
Program Officer



BOARD OF DIRECTORS

Elisabeth Mann-Borgese (Chairman)  
International Ocean Institute  
Halifax, N.S.

John H. Vandermeulen (Vice-Chairman)  
Bedford Institute of Oceanography  
Dartmouth, N.S.

Gary C. Vernon (President)  
International Centre for Ocean  
Development  
Halifax, N.S.

Roy Cheeseman  
West Atlantic Products  
St. John's, Nfld.

Mary Jo Duncan  
Fraser Valley College  
Vancouver, B.C.

Gastien Godin  
Association des pêcheurs  
professionnels acadiens inc.  
Shippagan, N.B.

Vaughan A. Lewis  
Organization of Eastern  
Caribbean States  
St. Lucia, West Indies

Robert Maguire  
Community Health Centre  
of Rimouski  
Rimouski, Quebec



Ellen McLean  
Associated Country Women  
of the World  
Eureka, N.S.

Moise Mensah  
International Fund for  
Agricultural Development  
Rome, Italy

D.A. Philipp Muller  
South Pacific Forum Fisheries  
Agency  
Honiara, Solomon Islands

Sharon Proctor  
Vancouver Aquarium  
Vancouver, B.C.

Danielle de St. Jorre  
Government of Seychelles  
Victoria, Republic of Seychelles



## Board of Directors

ICOD's Board of Directors is comprised of the Chairperson, the President, seven other directors from Canada, and up to five directors chosen internationally. The directors are chosen for their experience in the field of ocean resource development and in international development.

Elisabeth Mann Borgese (Chairperson com. February 1986)  
~~International Ocean Institute~~ DALHOUSIE UNIVERSITY  
Halifax, Nova Scotia

Roy Cheeseman  
West Atlantic Products  
St. John's, Newfoundland

C. Hanson Dowell, Q.C. (Chairperson res. January 1986)  
Middleton, Nova Scotia

Gerald N. Ewing  
Fisheries and Oceans Regional  
Advisory Council  
Halifax, Nova Scotia

Gastien Godin  
Association des pêcheurs professionnels acadiens inc.  
Shippagan, New Brunswick

Douglas Lindores  
Canadian International Development Agency  
Hull, Quebec

Dr. Robert Maguire  
Regional Health Centre of Rimouski  
Rimouski, Quebec

Ellen McLean  
C.B.C. Advisory Committee on Agriculture and Food  
Eureka, Nova Scotia

Sharon Proctor  
Vancouver Aquarium  
Vancouver, British Columbia

John H. Vandermeulen  
Bedford Institute of Oceanography  
Dartmouth, Nova Scotia

Gary C. Vernon (President)  
International Centre for Ocean Development  
Halifax, Nova Scotia



**Officers of the Corporation**

Elisabeth Mann Borgese  
(Chairperson)

Gary C. Vernon  
(President)

Garry A. Comber  
(Secretary-Treasurer)

Jeffrey Watson  
(Director)

**ICOD Offices**

For further information and to obtain copies of this report:

**Headquarters:**

International Centre for Ocean Development  
9th floor, 5670 Spring Garden Road  
Halifax, Nova Scotia B3J 1H6  
Canada  
Telephone: (902) 426-1512  
Telex: 014-2281-SKVL

**Ottawa Office:**

International Centre for Ocean Development  
255 Argyle Avenue  
Ottawa, Ontario  
Canada  
Telephone: (613) 238-1818  
Telex: 014-2281-SKVL

## INTERNATIONAL CENTRE FOR OCEAN DEVELOPMENT

The International Centre for Ocean Development was established as a federal Crown Corporation in February 1985 with a mandate to initiate, encourage and support cooperation between Canada and developing countries in the field of ocean resource development. Under the guidance of a 14-member Board of Directors including four international members, ICOD initiates and supports programs for the development of indigenous expertise and institutions in developing countries for the improved management and utilization of ocean resources, particularly as a source of food. Programmes are carried out by enlisting individual and institutional expertise in Canada, developing countries and elsewhere and by developing and sponsoring the collection and dissemination of information, training programmes, technical assistance, advisory services and research relating to ocean resource development.

**PROJECT SELECTION CRITERIA**

In order to be considered for funding, project proposals that fall within ICOD's mandate are also expected to:

- (a) form part of a coherent policy promoting the integrated development and management of ocean resources in a developing country or region;
- (b) demonstrate a clear potential to contribute to the economic and social development of developing countries through realization of national and/or regional marine priorities and objectives; and
- (c) demonstrate the capacity to become self-sustaining.

## PROGRAMMES

To strengthen ocean management in developing countries, ICOD stresses expertise rather than capital spending. Funding is given to well-defined programmes in training, technical assistance, and information, that fit national and/or regional priorities. ICOD provides a link for developing countries to the skills and knowledge in Canada's universities, government, and private industry.

### Training

In order to manage their ocean resources, developing countries need trained people. ICOD designs and delivers training programmes related to ~~extension of~~ <sup>extended</sup> jurisdiction and to fisheries and ocean management. Training programmes are tailored to the specific needs of recipient countries. Programmes range from basic, short-term technical training to graduate education and takes place both in Canada and in the developing countries.

Besides operating its own training programmes, ICOD provides scholarships for study in marine-related disciplines at Canadian and selected international institutions. As an adjunct to ICOD's technical assistance projects, some scholarships for study within developing countries are also offered.

### Technical Assistance

In its technical assistance programmes, ICOD aims primarily to create or strengthen the institutions in the developing world that will provide effective ocean management. ICOD provides financial and advisory support for national or regional programmes which are directed at all levels of resource use and management, from village-level extension services and small-scale projects to larger fisheries and marine management programmes. Activities range from the identification of specific projects to their full implementation. A special "small projects" fund for short-term development projects at the community level is also used.

ICOD's technical and advisory support complements the work of other national and international organizations on ocean development.

### Information Services

ICOD helps developing countries and regions to develop and manage marine information as a tool for managing ocean resources.

The Information Services Programme provides support to help developing countries establish systems to obtain, store and disseminate marine information:

- by linking developing countries to marine data and expertise in Canada and elsewhere; and
- by assisting the collection and dissemination of information within and between developing nations.

In addition, ICOD produces and distributes reference sheets, texts, and teaching aids for educational work in the developing world.

# DRAFT ICOD ORGANIZATION CHART

## January 20, 1992

