



Who says there's no free lunch? There was last week during orientation in front of Dal Art Centre, compliments of Beaver Foods. (Carlos Photo)

CMA Journal attitude 'mischievous'

The Canadian Medical Association Journal is out to lunch — at least that's the diagnosis Dr. Donald Hatcher, Dal's Dean of Medicine, offers after seeing the magazine's July issue.

"A thumbnail description in an article by Charlotte Gray on Canadian medical schools states that Dalhousie's school lacks resources for sophisticated specialty education. Hatcher calls the comments "deprecating, mischievous, erroneous and uncalled for."

"Ironically, Hatcher himself has warned of the dire straits facing Dal's medical school if the three Maritime provinces it serves don't provide more funding. But there's a difference between a temporary setback and a terminal disease, he says.

"We have 26 accredited specialty programs on par with any equivalent school in the country," says Hatcher, who notes that financial problems affect all Canadian medical schools. "It's true some of our programs are in difficulty but some are elegant. The suggestion that we can't provide specialty education is ridiculous."

The article handed Dalhousie a left-handed compliment. It said Dal "provides good, well-rounded medical training," adding that it has a "respect for excellence although it is increasingly beyond Dalhousie's resources." It also stated that hand-to-mouth finances have caused recruiting problems.

"I agree we have financial difficulties but they have not resulted in excessive recruiting problems, as the magazine says," Hatcher says. "We have not had a high turnover of staff and we have been able to recruit qualified people."

Dr. Gerald Klassen of the medical school, a former vice-president, academic and research of Dalhousie, agreed the journal had not done its homework.

"I don't think the article was well done, it was such a generalization that it doesn't

mean anything," he says. "You can create a positive image or a negative image with the same set of facts. When you look at the money put into a medical school compared to the quality of the product, there isn't necessarily a one-to-one correlation."

Hatcher says Dalhousie, through its affiliation with major hospitals in Halifax, has demonstrated the quality of its personnel. The Victoria General performs as many open-heart surgery operations as any other major hospital in Canada. It's also a leader in kidney transplants — to date it's performed more than 500.

Dal received one of the first Terry Fox Foundation cancer research grants, valued at \$1 million. Hatcher also points to pediatrics, ophthalmology, preventive medicine, hematology, neurology, psychiatry as other strengths of the medical school.

But the Maritime provinces have underfunded their medical school severely in recent years. Dal's medical school receives no direct provincial support and in 1982-83 alone, it lost \$1.6 million from projected expenditures because of a shortfall in incremental grants from the Maritime Provinces Higher Education Council.

In 1983, in a brief presented to the Select Committee on Health for the Province of Nova Scotia, Hatcher said he hoped to make the committee aware of the "precarious situation" of the school.

"Although the medical school has made significant strides in patient care and, particularly in research, its continuing ability to fulfill its roles is now in serious jeopardy."

Little has happened since 1983 to ease the fiscal pressure on Dal's medical school. While the Canadian Medical Journal may have acted irresponsibly, as Hatcher says, in writing off Dalhousie as a full-fledged modern medical school, it appears a financial transfusion is needed to keep it healthy.

EM

They deserve a break

A study break of several days between the end of classes and the start of exams in the fall and spring terms is an idea whose time has come — almost.

The problem is, while everyone at Dalhousie seems to agree on it, it won't happen this university year.

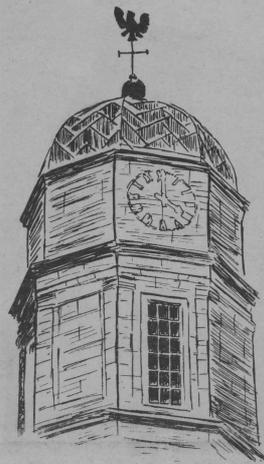
Dalhousie's senate has recommended a break in principle to give students a chance to do some real studying rather than frantic last-minute cramming.

"A university is supposed to be an institute of learning and it's important students have time at the end of lectures to review, reflect and consolidate the knowledge they've gained from the course," says Dr. Donald Betts, Dean of Arts and Science, who is one of the prime supporters of the proposal.

Dean R.S. Tonks, of Health Professions, favors the idea, but says the university needs more time to study the ramifications of the Senate proposal. The university must co-ordinate schedules in all faculties, to be fair to students who take courses in more than one faculty.

Student union president Alex Gigeroff considers Senate's approval in principle a sincere attempt by all parties to "get the ball rolling."

"In the long run," associate registrar, Dr. W.D. Courrier says, Dal students will get an extended study break but he won't predict when. EM



Dal 
News
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Province increases Dal funding

Dalhousie recently received an increase in provincial funding over what was announced in May. The increase includes \$400,000 to the basic grant and \$891,000 for the medical and dental schools.

Administrative officials at Dal say they are pleased with the news although the total increase of 4.1 per cent is significantly less than the actual increases in university operations.

After four years of negotiations, the officials say, the Government of Nova Scotia is finally recognizing the problem of underfunding to the medical school. But the level of funding to medicine and dentistry is much lower than what the Maritime Provinces Higher Education Commission recommended in June.

There are other budget problems: In the area of alterations, renovations and non-space capital funding, the province has not restored funding. In previous years, Dal received this category of funding. For 1982-83 it was set at \$2.3 million and covered such items as the acquisition of scientific teaching equipment, computer hardware and software, renovations and repairs to Dal's physical plant.

University officers, in consultation with the Senate financial planning committee and the finance and budget committee of the Board of Governors, will now attempt to settle the 1984-85 budget.

Contract talks continue

Contract talks are proceeding with three bargaining units at Dalhousie.

Michael Roughneen, director of personnel services, said last week that contract negotiations were continuing on schedule with Dalhousie Staff Association, the unit representing nearly 700 secretarial, clerical and technical staff. DSA's contract expired on June 30.

Roughneen added that negotiations with Local 1492 of the Canadian Union of Public Employees, which represents nearly 200 cleaning and maintenance staff, would enter the conciliation stage next week. The conciliation meetings have been arranged through the Nova Scotia Department of

Labor. The CUPE contract expired on March 31.

Professor Brian Crocker, chief negotiator for the Board of Governors in the contract talks with Dalhousie Faculty Association, said last week that negotiations, which recessed from Aug. 13 to Aug. 31, resumed on Sept. 6. DM

Parking lots at Dalhousie will be open to faculty and staff during the Pope's visit to Halifax.



Workers are still whipping the Forrest Building into shape. Inside, there's still sawdust, hammering and the smell of new paint. (Watson Photo)

Health professionals attack hypertension

A group of public health professionals wants to mount a massive attack on hypertension: They've proposed a program to screen people in communities throughout Atlantic Canada.

At Dal recently, federal and provincial health officials, and heart specialists and researchers from the Atlantic region discussed cardiovascular disease research and how to reduce deaths caused by hypertension.

Conference delegates say health professionals could screen communities effectively and inexpensively with the help of provincial public health departments.

They endorsed the idea of an Atlantic Regional Council, a co-ordinating group with the Heart Foundation and the Kidney Foundation. The council could co-ordinate cost effective, innovative programs, and collect data for medical researchers at Memorial University, in St. John's, Nfld., and at Dal.

The Atlantic Canada Working Group in Hypertension has already mounted a successful pilot screening program in Carbonear, Nfld. Dr. J. George Fodor, of Memorial, chairs the group.

He said 270 residents who responded to letters mailed to every household flocked to the firehall to have their blood pressure checked. Testers discovered 27 new hypertensives and referred them to their physicians for treatment.

"If they are in Carbonear, they are in other communities," Foder says. "Maybe we should test in all the Atlantic provinces."

Cardiovascular disease has reached alarming rates in the region. Hypertension, a

silent disease, can precede a crippling stroke or a lethal heart attack. About 70 per cent of all heart attack victims suffered high blood pressure.

Nearly 80,000 people die of heart attacks each year in Canada. In about 75 per cent of those deaths, hypertension is a contributing factor.

Often, neither patient nor doctor suspects hypertension because it's been mild.

Mild hypertensives have a big impact on the total mortality in a population, says Dr. Edward Kass, a professor of medicine at Harvard University. Kass, the invited speaker, said the health profession should concentrate its efforts on the mildly hypertensive group. Severe hypertensives already receive hospital attention.

Mild hypertensives have a higher death rate, he says, because the average physician chooses not to treat them.

Kass, who's worked on several hypertension-controlled trials, says that although traditional medical treatment can substantially reduce deaths caused by hypertension and more intensive, systematic care can reduce deaths by a further 17 per cent, it's more important to find the people with high blood pressure and refer them to their physicians.

"The size of the hypertension problem has enormous impact on the economy and society," he says.

If the health profession is to significantly reduce the death toll by heart attack or stroke, he says, it must implement a prevention program.

Life in the Forrest

Barbara O'Shea laughed nervously, over the phone: "I can only talk to you for a second because I'm told a rock could come crashing through the ceiling."

O'Shea's the director of Dal's School of Physiotherapy and one of the occupants of the "new" Forrest Building. On this day, a crane lowers blocks of concrete from the Forrest Building tower. A couple of them sway towards the windows.

These are the kinds of things you have to get used to when you move into a building before it's finished. Not that it's the tenants' — occupational therapy, physiotherapy, and nursing — fault. An electrician's strike and a bankrupt contractor caused a seven-month delay. The schools moved in amid sawdust, hammering, sawing, the smell of varnish and freshly painted walls. Not everyone is happy.

On this day, for instance, the labs in physiotherapy have no benches and no plumbing. The school's director, David Egan, worries about the effect on classes. But planning director Jim Sykes says everything should be ready by Sept. 15 (five days after classes start).

In the School of Nursing, one professor who had everything packed and ready to move found her new office flooded by rain the previous night. Another nursing professor dropped a filing cabinet on her toe and spent a morning at "V.G. Emerg."

Because the \$3.25 million renovations on the 100-year-old Forrest Building won't wrap up until October, some inconvenience is inevitable. Since the nursing school is the last to be renovated, their professors, students and staff will be inconvenienced for a while yet. This bugs some nurses.

"They (the nursing professors) like all professors, are conscientious and dedicated," says the school's director, Phyllis Stern. They don't like to feel their students are being cheated of a proper education, she says, and an October completion date will cut into their school year.

Despite teething problems, Stern, Egan and O'Shea are generally satisfied with their new, permanent quarters. Previously, all three schools had cramped, sometimes unfit facilities.

Physiotherapy, for instance, has had temporary and scattered accommodations since the school opened 20 years ago. Egan likes the school's new digs. "Now we're all together in, frankly, quite a nice place," he says.

Occupational Therapy's Barbara O'Shea is pleased too. The school, which began

accepting students in 1982, will graduate its first class in the spring of 1985. Before they moved to the Forrest, professors taught classes in temporary labs in the Dental Building. The Tupper Building housed the administrative offices. But with 75 students, the school desperately needed more space this year. The move to the Forrest came just in time.

Although nursing school director Stern says anything beats the Philae Temple (a "fire trap") and adjacent house, the move already leaves the school with a shortage of space.

Ten years ago, Dal promised the nursing school the whole Forrest Building to meet the demand for university-educated nurses, says Stern. But with funding cuts, a new school of occupational therapy and inadequate facilities for physiotherapy, more and inexpensive space was needed. That left nursing with the bottom two floors in the Forrest Building.

The space reduction meant the school had to turn down 100 qualified applicants this year. It also means that a professional goal of requiring all nurses to have a university degree in nursing, by the year 2003, has been set back.

But the basement isn't so bad. Like most of the building it's done in natural wood with pastel grey and pink paint, accented with rock and brick. The builders followed the original design of the building where possible. They saved the huge wooden staircase and a lot of the hardwood floors.

Generally, the offices are well laid out, although some would serve better as closets. That's why the nurses pulled names out of a hat to assign offices.

In the nursing school, offices, labs, mock hospital rooms and storage rooms are in the basement and on the main floor. The nursing school has no classrooms of its own, so it uses some in the adjoining Dentrinity building.

The administrative offices of the School of Occupational Therapy are on the second floor and there are five research labs.

Physiotherapy occupies the top floor and part of the third, and has exclusive use or access to at least 4,000 square feet of research space, up from 900. "The space is open and flexible, allowing for new directions in research," says Egan. "It will meet the needs (of physiotherapy) for the next decade."

The Forrest restoration means that nearly all health professions teaching is consigned to the Carleton campus. *SMW*

To the editor:

To the editor:

Your report on the summer institute on public choice theory gives the impression that Rawls's Difference Principle justifies the present distribution of incomes and would make those that are rich even richer. On the contrary, the principle offers a searching challenge to the present distribution of incomes.

It is true that there is a side of the Difference Principle that endorses higher incomes for some people. Your report, however, leaves out the other side — the stiff condition that must be met for this endorsement to be forthcoming.

The condition is that the higher incomes are required to elicit from the people who receive them, increases in production that make those worst off in the system better off than those who are worst off under any other economic arrangement.

Few of the people who are now best off in our society could, I expect, justify the whole of their present incomes under this principle. Rawls would have those who could not justify any difference forfeit it.

Rawls, as the most famous person attracted to the institute, may well have been the most noteworthy participant. However, the discussions at the institute were more concerned with the consequences of the troubling findings of social choice theory (to which Rawls has contributed only peripherally) for our understanding and endorsement of democracy.

David Braybrooke

Professor of Philosophy and Politics

Got problems? Call the Ombud

If a bad-astral entity moves into your fridge or spectral presences spook your water closet at night, get Ghostbusters on the line. If instead you're haunted by an academic appeal that is not going smoothly, financial difficulties or unreasonable landlords, call the Dalhousie ombud's office at 424-6583. Peter Rogers or assistant ombud Greg Cooper will advise you on the proper course of action.

Rogers, a third-year law student, has the job down pat. During the '83-84 term, he served as assistant to ombudsman Kim Turner. Cooper, a second-year law student, has just joined the office. You can usually catch them at their office, room 214 in the SUB, from 11 a.m. to 2 p.m.

The name has been shortened but the scope of the ombud's office is as wide as ever. The original name was changed because some people on campus considered it sexist.

"There's a perception we are available to students only, but actually we are available to assist any member of the university community," says Rogers, who took office June 1.

In 1983-84, the office handled 72 cases, up from 62 the year before.

"Last year we had a lot of academic appeals and I think we'll see more this year," he says. This isn't because relations between faculty and students have worsened, but a result of new procedures that have formalized and better publicized the appeal process for students.

In academic appeal cases, the ombud makes a recommendation to the dean or student services. Like its counterpart in the provincial government, the ombud's office has no direct power, but its recommendations carry considerable weight.

Rogers cites one case in which a student received a final mark of 49.5 in one course. The student felt strongly that he had been mistreated and put in "an incredible amount of appeal time," but he was not allowed to re-submit his work. The ombud's office helped him with the appeal and discussed the case directly with the department involved. The department then decided to pass him.

An intermediary can smooth matters in a case when two sides have haggled for a while. If there have been heated discussions, the department will not likely give the student any breaks. The student, on the other hand, may reach the point where he will attack any move the department makes.

Neither Rogers nor Cooper consider themselves hired guns.

"We don't necessarily take any side in an issue," says Cooper, explaining that each case has to be evaluated individually. When an instance of academic appeal arises, the ombud's office assists the student in articulating his or her views. If the case is compelling, however, the ombud will take up the cudgel on behalf of the student.

"We try to negotiate, rather than advocate one position. But if we feel a person has been hard done by, we will try to encourage people to see the merits of his or her case."

"The first thing we do when we get a case is to call the faculty or school involved and get their side of the story," Rogers says. "We seek an informal solution and we try to avoid a confrontational situation."

Despite written rules and regulations, sometimes there are grey areas to test negotiating skills.

One guiding concept is that students can reasonably rely on the advice of faculty. But academic requirements are not always fully understood, even by faculty. Occasionally, a professor makes an academic suggestion that works to the student's detriment.

In such cases, students shouldn't be penalized for not complying with academic calendar rules, Rogers says. Occasionally, the ombud's office sees senate discipline cases, where students are charged with plagiarism or impersonating another student to write a test or exam.

About half of the office's cases end up at an appropriate academic tribunal. Rogers or Cooper will tell the appellant if they don't think he has a valid case.



If an academic appeal haunts you or you've got problems with an unreasonable landlord go see Greg Cooper (left), assistant ombud, or ombud Peter Rogers at the SUB. (Carlos photo)

Not surprisingly, more people come to the ombud's office today with financial concerns. Students want to know what they are getting for the fees they are charged.

Inquiries that involved collection of outstanding university debts are on the increase now that Dalhousie uses a collection agency. "Those who get a call from a collection agency, especially out of the blue, are often quite distressed," Cooper says. "Students have to acknowledge the financial commitment they have made to the university, but we are willing to look into it."

You can also contact the ombud's office for problems outside the university. The staff hears from students with legal questions or those involved in a tussle with a landlord. Sometimes they refer them to legal aid or the tenancy board.

"Even for people who don't use our office, the fact of our existence is helpful," Rogers says. "A few years ago this office recommended something be done on sexual harassment and that was a factor in the creation of the presidential advisory committee on sexual harassment."

The ombud also serves as a sounding board, providing co-operation between factions on campus. While faculty members tend to use their own association to repress personal grievances, professors often refer students to the ombud.

In June, the ombud's office received new terms of reference. The changes bring the post's description in line with actual practice, rather than alter its function. The most notable stipulate strict confidentiality (which was always a concern of the office anyway) and make the term run from June to June, to conform more closely with the academic year than the former July to July period.

The name ombudsman, originally designating a commissioner appointed to investigate complaints by private citizens against a government, is a Swedish word. The world's first ombudsman took office in that Scandinavian country in 1809. EM

Com-it-tary

Good God! They've castrated "ombudsman". What we have now is an "ombud", along with "chairperson" and who knows how many "something-or-otherpersons".

The lopping off of "man" because of so-called sexism may seem to be getting out of hand, but quite frankly I endorse ridding the English language of all forms of sexist verbiage. Feminists have only begun to scratch the surface.

To be truly non-sexist, and completely genderless, we really should make attempts at ridding the world of "her" from such words as "mother" and "father," for example. A perfectly good replacement can be found in the neuter "it." "It" could provide a great service by replacing "he," "she," "his," "man" and a variety of sound-a-likes. The result, of course, is "mot-it" and "fat-it."

How about lopping off "hys" (pronounced "his") from "hysterectomy" and adopting the more suitable "it-terectomy". A "history" professor would be an "it-tory" professor and

had Ed "Broadbent" won a "mandate" the media could've reported Ed "It-bent" winning an "it-date".

Feminists may have thought themselves clever by changing "man" to "person". However, they ignored the "son" in "person", a word with obvious masculine roots. "Person" could become "per-it" and thus a "chairperson" could be a "chairper-it".

If, however, we wish not to confuse things too much and keep the pronunciation of "woman" and "chairperson" the same, we could change the spelling to "wom-in" and "chairpersun", the plurals being formed by adding "is".

And what of the sexist "charwoman". Are there no "charmen". Maybe, like "ombud", it could become simply "char". Or assuming my suggestions, maybe "charwomin" or "char-it" would suffice.

Respectfully yours
Stuart Wat-it

Dal News

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VP Shaw responds

INTRODUCTION

The July issue of *Dal News* published a report to the Board of Governors on the finances of the university to inform the Dalhousie community on this subject. In the August issue of *Dal News*, Professors R.S. Rodger and T. Sinclair-Faulkner suggested that the report I presented to the Board of Governors did not present a balanced view of the university's financial situation. They offered a number of specific criticisms and suggestions.

While it may be slightly unusual to carry on such a dialogue in the university's internal newspaper, I think these issues are important and that this response is a useful way to keep interested Dalhousians informed. Some of the matters are rather complicated and as a result the reply below is lengthy.

It would appear that there were seven basic questions raised by Professors Rodger and Sinclair-Faulkner and I will attempt to deal with them separately.

DAL PENSIONS

Professors Rodger and Sinclair-Faulkner assert that the proposed temporary suspension of employer contribution to the pension scheme could precipitate a mistrust.

With reference to the Pension Scheme, they state that the surplus exists because "the Scheme does not provide really good protection for one's retirement." One can always look to areas of possible improvement in retirement benefits, and there is no dispute that gradual improvements should and will be made.

The Pension Scheme was recently restructured to provide for the partial indexation of pensions for those retiring after July 1, 1982. Ad hoc pension adjustments were gifted in January 1984 to those retiring in 1981 and before. Since there is no mechanism in the pension fund to accomplish this, these gifted amounts must be provided from operating funds. A \$100,000 contingency reserve in this year's budget will permit the Board to authorize further gifts to retirees.

Objective data are required to determine how well Dalhousie's pension scheme compares with other institutional plans. Our survey of leading Canadian universities with similar defined benefit pension plans indicates:

- Most universities' plans are fully integrated with the Canada Pension Plan. In these plans pension benefits are reduced to take account of benefits from the Canada Pension Plan.
- Dalhousie's plan is among those few with a lesser degree of integration resulting in comparatively higher benefits at normal retirement.
- Most university plans utilize an average best-earnings formula (best salary years) to determine benefits. The prevalent formula averages the best five salary years.
- Few schemes have a best three-years formula. However, when one considers the C.P.P. integration factor, any advantage is substantially offset or eliminated and a three-year plan with full integration may produce a lesser pension than the Dalhousie Scheme.
- The earnings formula in the Dalhousie scheme now relates to the best 54 months of remuneration and it is more favourable than most others.
- All plans are subject to a legal maximum pension benefit and provisions are under review at Dal which might permit extension of this legal maximum subject to Revenue Canada's approval.

The benefit formula in the Dalhousie scheme is competitive. We should recognize that the administration is committed to gradually improving the benefit formula to the average of the best four years of remuneration.

Our scheme does not compare so favorably in the vesting provision. A vesting provision stipulates the required years of service

before terminating employees receive employer contributions equal to their own. This has no impact on the retirement benefit of those who remain with the university until retirement age. Many university plans provide for immediate vesting. Others have service requirements of between five and 10 years. Current provisions at Dalhousie mean vesting begins after four years, and is completed after eight years. The target is to gradually achieve a vesting range of two to six years.

The vesting provisions could have been more competitive if improvements had not been made to the earnings formula where we are more than competitive. Employee groups at Dalhousie indicated that they gave greater priority to a more advantageous average earnings formula than to improved vesting provisions.

I submit the above comparison doesn't support the contention that "the Dalhousie plan compares poorly to most other university plans local or otherwise." There are differences between plans, but on balance the Dalhousie scheme compares well.

TEMPORARY SUSPENSION OF EMPLOYER CONTRIBUTIONS

The legality of the proposed temporary suspension of employer contributions, or "premium holiday" as it is sometimes called, was questioned by implication. The Pension Advisory Committee explored this question and legal counsel advised that it is entirely legal. The university has the obligation to contribute to the Pension Scheme to maintain the plan so that members' pensions will be paid. That obligation will be met and the only question is whether at this time the university should continue to contribute when, on our actuary's advice, the fund is more than adequate to meet that obligation without continuing contributions by the university at a higher than necessary level. Other major employers faced with such satisfactory pension plan funding, have used their financial resources to meet other obligations including debt retirement.

Professors Rodger and Sinclair-Faulkner proceeded to question the morality of such a temporary suspension of contributions. Is it wrong? The Board has agreed that \$4.3 million of the Pension Scheme actuarial surplus be used to improve the earnings formula and vesting provisions. There are understood and agreed targets for further improvements. The estimated cost of those further revisions is \$4.2 million.

Some of the remaining surplus and the future surplus is expected to be used to improve the Scheme. What is really at issue is whether any of the surplus can be used for any purpose other than Pension Scheme improvements.

Should the university be prohibited from reviewing Pension Scheme funding if this action does not compromise sound funding and accounting practices? Does it make sense to divert some funds to debt repayment?

In deciding these matters one must appreciate that future pension commitments hinge on future financial conditions. The actuarial valuation process in which the surplus is determined is a "snapshot" of a plan's financial health at a given time based on assumptions which are clearly conservative. Nonetheless these assumptions are a prediction of future events. Future conditions may vary considerably from earlier assumptions. What remains constant is the Board's obligation to meet its liability to fund the Pension Scheme at a level that will guarantee the promised benefits. Today's surplus position could become a liability position tomorrow. A temporary suspension of contributions by the Board would not undermine in any way the benefits now committed under the Scheme; if additional funds are needed to guarantee those benefits, they must come from additional Board contributions, not higher employee contributions. Under the present rules only the Board must increase contributions

if the actuarial assumptions on which the surplus is based are not realistic.

Under the rules of the Scheme the Board could have stopped making above-matching contributions once the June 1983 surplus was known. Theoretically, this reduction would continue and reduce the surplus over time. Before 1979 the Board reduced its above-matching contributions in this way.

Table "A" illustrates how above-matching contributions to the Board have varied since the inception of the Pension Scheme.

TABLE A

Sept 1959	6.00%
Jan 1966	3.00%
July 1971	1.50%
July 1977	2.76%
July 1980	1.20%

The Board could have reduced its over-matching contribution after the June, 1979 valuation as follows (Table "B"), but did not do so.

TABLE B

July 1979	1.02%
July 1982	0.56%
July 1983	nil

The alternative to reducing above matching contributions is to suspend employer contributions temporarily while maintaining the above-matching rate for future, continuing contributions. This approach produces substantial and immediate "exceptional income" in a short period to apply to debt reduction. This in turn reduces interest charges (which otherwise have to be met by the operating budget) which in turn frees up money for programs, positions and salaries.

We must surely question the morality of passing on further debt to future students, faculty and staff. There is a clear obligation to improve expenditure control so that operating deficits can be eliminated and past accumulated debt gradually written off. Given our lack of financial flexibility these days we have chosen to recommend this latter approach to the Board.

The Board will always have to face competing financial priorities. It has the responsibility to choose when they cannot be reconciled. In our view an attempt at reconciliation is being made and a balanced approach applied. The surplus will be used to improve benefits and reduce debt (the cost of which we all bear indirectly). Some surplus is being retained for planned improvements, when approved, so that our Pension Scheme remains competitive and affordable.

In closing this discussion on the Pension Scheme, I would like to comment on a matter that Professors Rodger and Sinclair-Faulkner didn't raise. Others have the notion is that the surplus exists because salaries have increased at a lesser rate than the actuarial predicted. Two actuarial valuations were conducted in June 30, 1982 and June 30, 1983. In presenting their 1982 report, our actuarial consultants indicated that salary inflation was greater than predicted, and this had a \$4.2 million negative impact on the surplus. In commenting on the June 1983 valuation it was noted that the surplus had grown a further \$8.4 million in this one-year interval, and it was stated:

"The major factor giving rise to this extremely large increase in surplus was that of increased market values of the common stocks held by the Fund. It is also noticeable that during the past year, salary increases did not have any noticeable impact upon the development of surplus within the Fund."

SALARIES

It has been suggested that increases in the Dalhousie salary schedules have not kept pace with inflation and, as a result, the D.F.A. bargaining unit salaries are lower than those paid to staff with comparable qualifications and experience in other Nova Scotia institutions. It is true that Dalhousie's faculty salary schedules (i.e. minimum and maximum salary levels by rank), like those of other Maritime institutions, have not increased at rates

fully comparable with inflation. However, Dalhousie has maintained its competitive position in the salaries actually paid to professorial staff as published by Statistics Canada. It is simply not the case that the D.F.A. bargaining unit salaries are generally lower than those paid to staff at other Nova Scotia institutions.

Table "C" lists the salaries of Dalhousie's professorial staff, excluding Medicine and Dentistry, relative to those of several other Nova Scotia institutions.

It should be noted that TUNGS is a "professional school." If the salaries of two of Dal's professional schools (Medicine and Dentistry) were to be included on the above table the comparison of Dal and TUNGS figures would be much more favorable.

SALE OF LAND

Professors Rodger and Sinclair-Faulkner suggested that the selling of the real estate in the last two years may have not been handled competently. They mention that some of the property was sold at less than assessed value, and state "we shall never know whether those were reasonable sales." Table D shows the selling prices and assessed value of the lands that were sold in the last two years.

It should be noted that the two properties sold for less than assessed value were sold for \$20,000 less than assessed value. These two properties were extensively advertised and were on the market for many months. On the other hand, the balance of the properties were sold for nearly \$1 million more than the assessed value. Surely, this indicates that the sale of the land was done with thought and care.

INEFFECTIVE MANAGEMENT?

Professors Rodger and Sinclair-Faulkner indicate that the past is full of expensive mistakes by the senior university management. They cite the Student Information System as an example.

It hasn't been an easy period to manage an institution as large as Dalhousie, particularly in view of the financial situation we have faced in recent years and the need to maintain a consensus approach to decision-making. We have made mistakes in the past four years on various matters.

The fact remains that far from an "expensive mistake," the new Admissions and Registration Information System is a resounding success. Completed on time and within budget, this system will streamline registration. It's already providing faster and better information to students, admissions committees and others.

Dalhousie had an antiquated student records system, which required thousands of dollars annually to maintain. Those responsible for its operation had no confidence that it could be further patched or long maintained as student numbers grew. The decision was made to develop a new one. At the same time we developed the first component of an integrated information system to support faculties, departments and other planning and decision-making units within Dalhousie.

The new system has impressed nearly everyone who has seen it operate. Discussions are underway with two commercial firms interested in marketing the system, and with other Maritime universities who may want to adopt it.

REWORKING THE 1984-85 BUDGET MODEL

While I have a little difficulty understanding exactly the point that Professors Rodger and Sinclair-Faulkner make, they seem to question the integrity of the Administration's approach to the 1984-85 Budget Book last fall, and the actual results of decisions on tuition fee levels, government grant announcements, etc.

It is difficult to use percentage figures alone to explain the 1984-85 budget model because percentage increases are based



Special Opportunities for Study & Development

Dalhousie University

Part-Time Studies & Extension 424-2375

Computers

Introduction to Personal Computers

A first course in computers — suitable for anyone! Explains what computers are, and facts and fallacies about using computers in the home.

After completing this course, the participant will be able to:

- Understand how computers work and what they can be used for in the home
- Deal with computers without apprehension
- Enter and run programs on a microcomputer
- Progress to further courses in computer programming
- Converse intelligently about computers (e.g. with a salesperson, with children and their teachers)

Dates: (1) Wednesdays, September 19 - October 24
(2) Wednesdays, November 7 - December 12
Times: 7:30 - 9:30 p.m.
Instructor: John Keating, M.Sc.
Fee: \$90 (includes textbook)

Introduction - Computers in Business

This is an introductory course on microcomputers with emphasis on business applications. The course explains what computers can and cannot do for business. Participants will be given information that will be useful in purchasing computers and software.

After completing this course, the participant will be able to:

- Understand what tasks a computer can handle
- Deal intelligently with computer sales personnel
- Know the currently available hardware/software and their pros and cons
- Survey languages and know their particular applications
- Know where to go for further information on computers

Dates: (1) Wednesdays, September 19 - October 24
(2) Wednesdays, November 7 - December 12
Times: 7:30 - 9:30 p.m.
Instructor: John Verlinden, M.Sc.
Fee: \$90 (includes materials)

Programming In BASIC

A course in the BASIC programming language for those who have taken "Introduction to Computers" or have work experience with computers. Language fundamentals and elementary programming techniques will be covered.

After completing this course, the participants will be able to:

- Enter programs and data on microcomputers
- Analyze problems for solution in the BASIC language
- Draw a flow chart
- Write, debug, and run BASIC programs

Dates: (1) Tuesdays, September 18 - October 23
(2) Tuesdays, November 6 - December 11
Times: 7:30 - 9:30 p.m.
Instructor: John Verlinden, M.Sc.
Fee: \$90 (includes textbook)
Limited Enrolment

Business Computer Systems Design

Consultants see many data processing problems and more than a few disasters. Why would managers and systems users, who often are very effective business people, not do something to prevent their problems? In many cases, they didn't know what to ask for.

This course introduces modern structured systems and program design techniques through business case studies. The course is theoretical rather than hands on and will appeal to managers who have completed "Introduction to Computers" and "Programming in BASIC" or have equivalent work experience on computers.

Dates: Mondays, September 24 - November 5
(No class Thanksgiving Day)
7:30 - 9:30 p.m.
Instructor: David Rice, Project Manager
Fee: \$90 (includes textbook)
Limited Enrolment

Effective Business Use of Microcomputers

A workshop for owners and managers of small businesses who have recently purchased a microcomputer. The focus for the day will be on using microcomputers as a resource that can give participants a "competitive edge" in business.

A group of four consultants will work closely with participants to develop an approach for solving business problems with microcomputers. Common concerns such as assessing further tasks; evaluating costs and software, and establishing good computer practices will be covered.

Microcomputers will be available to allow participants first hand experience of the several applications discussed.

Date: Tuesday, October 23, 1984
Time: 9:00 a.m. - 4:30 p.m.
Instructors: Four Consultants from Key Management Ltd.
Fee: \$175 (includes lunch materials)
Limited enrolment

Introduction to Microcomputers — Spreadsheet Application

This is an introductory workshop on spreadsheet programs for microcomputers with emphasis on financial applications. The day long session will give participants hands on experience in the actual use of the business spreadsheet — one of the most powerful software programs available for personal computers. A microcomputer will be available to each participant in order to maximize exposure to operating a microcomputer.

After completing this workshop, the participants will be able to:

- Operate a typical microcomputer and use disk storage
- Build basic spreadsheet models
- Use a spreadsheet program to analyse business data

Date: Wednesday, November 7, 1984
Time: 8:30 a.m. - 4:30 p.m.
Instructor: Howard Matheson, B.Comm., Dalhousie Administrative Group
Fee: \$175 (includes lunch)
Limited Enrolment

Skills For The 80's

Community Co-op Education for Volunteers

This series of six sessions is designed for individuals who are interested in volunteering in a community agency or who are now serving as volunteers. The program provides training in interpersonal communication skills, an overview of a variety of volunteer activities, and an introduction to some of the issues and concerns facing volunteers. For a copy of the detailed program, please call Part-Time Studies and Extension.

Dates: Wednesdays, September 19 - October 24
Times: 7:00 - 9:00 p.m.
Fee: \$10

Career Options

This course is designed for people who are wondering whether they really want to continue what they are now doing, but feel trapped by their current situation and unsure whether they are equipped to be successful at anything else.

The course will help you evaluate your work and life experience, identify skills, traits and interests, and assist you in choosing satisfying and productive career options. You will discover what you enjoy doing, where you can do it, and how to get the job you want.

Dates: Friday, November 16, 7:00 - 10:00 p.m.
Saturday, November 17, 9:00 a.m. - 4:30 p.m.
Sunday, November 18, 9:30 a.m. - 1:00 p.m.
Instructor: Eileen Pease, M.Ed.
Fee: \$70

Time Management for Busy People

Are you very busy, yet never get your work completed? Do you work very hard, but feel constantly frustrated with your achievements considering the time spent? Would you like to have more time for yourself, but everybody else keeps intruding on your time?

Then it's **ABOUT TIME** you took control. Learn how to clean off your desk, organize your files, reduce your timewasters, clarify your goals, get the important things done and relax with time for yourself.

Date: Saturday, December 1
Times: 9:00 a.m. - 4:00 p.m.
Instructor: Eileen Pease, M.Ed.
Fee: \$60

Self-Instructional Language Programme

A unique opportunity to acquire solid language skills (both oral and written) through individual study, using tape recordings matched to carefully structured guide books and taking advantage of the special facilities of the Dalhousie Learning Lab.

Fee: \$45 for a 4-month period.
(Special "family rate" available.)



Dalhousie Part Time Studies

We are pleased to bring you the Fall, 1984, Special Opportunities for Study and Development series at Dalhousie University. These learning opportunities are open to everyone and will appeal to people with varied interests and goals. Some are designed to enhance your business or personal knowledge; others are purely for pleasure.

Exploring the Arts

The Shape of Things in Halifax: Architecture and City Form

Our experience of a city tends to be piecemeal — building by building, street by street. Our nearsightedness is compounded by the dulling effect of life's routine; we take our cities for granted. Yet, Halifax has more - offer than most: a spectacular location; many distinguished buildings, streets, residential neighbourhoods, parks and open spaces. This eight-session course invites its participants to renew their appreciation of Halifax. It will examine the City's architectural history, it's prominent buildings and places, current concerns and future prospects. Guest lecturers, slides, and tour of the city.

Dates: Tuesdays, October 2 - November 20
Times: 7:30 - 9:30 p.m.
Coordinator: Grant Wanzel, School of Architecture, Technical University of Nova Scotia
Fee: \$75

First Steps in Understanding Classical Music

An introductory, highly structured lecture and demonstration series designed to help participants overcome barriers to appreciating classical music. Basic ideas common to much of music in general will be discussed, in particular, how a composer "manipulates" an audience's listening. Excerpts taken from classical repertoire. This course should be considered a first step before embarking on such courses as music appreciation, music ensembles, sight singing, etc.

Dates: Tuesdays, September 25 - November 27
Times: 7:00 - 8:30 p.m.
Instructor: Dennis Farrell, Music Department
Fee: \$60

Gospel Music

In this one-day seminar, participants will be exposed to various forms of gospel music. This will incorporate live performances by local gospel singer, tapes and records followed by discussion periods.

Date: Saturday, October 20, 1984
Time: 10:00 a.m. - 4:00 p.m.
Instructor: Murleta Williams, Performer & Music Teacher
Fee: \$30 (includes lunch)

Theatre Workshop

For people interested in exploring the basics of stage performance, this ten-week series of workshops offers participants a chance to "get their feet wet" through improvisation, scene study and theatre games. Basic questions of acting and performance will be considered, and participants will have a chance to test different solutions in practice. Some out-of-class group work will be required to prepare scenes for presentation in class.

Dates: Mondays, September 24 - December 3 (No class Thanksgiving Day)
Times: 7:00 - 9:30 p.m.
Instructor: David Overton, Theatre Department
Fee: \$55

Registration

Since enrolment is limited in many classes, we recommend that you register as early as possible to avoid disappointment. Registration may be completed by mail or in person at Part-Time Studies and Extension, 6100 University Avenue (opposite the Arts Centre). Once registration has been completed we will forward to you a confirmation of registration, indicating the location of your class.

Normal Office Hours: 9:00 a.m. - 5:00 p.m., Monday-Friday

Special Evening Hours: 5:00 - 8:30 p.m. Monday-Wednesday, Sept. 17-19 Monday-Wednesday, Sept. 24-26

Part-Time Studies and Extension, Dalhousie University, 6100 University Avenue, Halifax, Nova Scotia, B3H 3J5, Phone: 424-2375

Dalhousie Chorale

The Dalhousie Chorale is the metro area's principal oratorio choir. Each season, university students and faculty join with members of the community in performing major masterpieces in concert with orchestra on CBC broadcasts.

Only a basic voice placement test is necessary; the ability to read music, though an asset, is not required.

The first rehearsal, with placement test and registration, will be Monday, September 10, 7:30 p.m., Room 121 Dalhousie Arts Centre.

Dates: Mondays, September 10 - April 1
Times: 7:30 - 10:00 p.m.
Director: Walter Kemp, Music Department

Science Fiction and Fantasy — A Million Tomorrows

Stories of Fantasy and Science Fiction are probably as old as man, but in the last decade the field has grown into a multi-billion dollar industry touching on literature, art, music, film, television and much more. This is an introductory survey course on SF and Fantasy, in which the students will get a chance to read and discuss a variety of stories; examine the SF/Fantasy craze in film, TV, and advertising, the world of Fandom and conventions; learn about some of the authors, and perhaps even try their own hand at writing short fiction. A film screening and discussion is included, as is a talk by Spider Robinson, an international award-winning SF author.

Dates: Thursdays, October 4 - November 22
Times: 7:00 - 9:00 p.m.
Instructor: Bob Atkinson, Saint Mary's University
Fee: \$75

Writing the Mystery Story

Each of the participants in this course will write a short mystery story. The ten classes will involve lectures, discussions and assignments on all aspects of mystery story writing. We will examine the types of mystery story and their components and cover the tools and techniques necessary for writing a mystery story. The story will be developed in a number of steps, with each class having assignments on specific topics including how to develop a plot, create believable characters, credible dialogue and realistic settings. Class members will be expected to help each other develop a story outline, complete a first draft and make revisions. It is expected that all completed stories will be submitted to a magazine for publication, and the final class will include a discussion on where and how to submit the stories.

Dates: Wednesdays, September 26 - November 28
Times: 7:00 - 9:00 p.m.
Instructor: Richard Brown, Psychology Department
Fee: \$75

Undergraduate and Graduate Classes

For a copy of the 1984-85 Late Afternoon and Evening Timetable, call Part-Time Studies and Extension at 424-2375

Further information on admission and registration can be obtained from the Admissions Office at 424-3880.

Free Tuition for Seniors

Tuition fees are waived for seniors (age 60 and over) who wish to enrol in credit classes. Such individuals may complete the classes for credit or may audit them. For further information, please contact Part-Time Studies and Extension.

The Law, Your Health, Esperanto...

Legal-ease: A Practical Introduction to the Law

Have you ever had questions about the law? Are you confused about how our legal system operates, or why it operates as it does?

These six classes will introduce you to fundamental legal concepts and provide some practical knowledge about how our courts work, and what the law is in relation to families, consumers, property owners, landlords and tenants, wills and estates.

Dates: Wednesdays, October 3 - November 7
Times: 7:30 - 9:30 p.m.
Coordinator: Thelma Costello B.A., L.L.B.
Fee: \$12 (includes materials)

Healthy and Fit

This six-week course will focus on how to avoid common diseases and how to remain (or become) healthy and fit. Participants will discover just how fit they really are through special fitness assessments which will be conducted as part of the course. They will also learn how to do a nutrient analysis, which will enable them to gauge the value of what they eat. The instructor will deal with specific disease prevention issues raised by the participants. He will also answer questions we have all wondered about. Guest presenters.

Dates: Mondays, September 24 - November 5 (No class Thanksgiving Day)
Times: 7:30 - 9:30 p.m.
Coordinator: W. T. Josenhans, M.D., Department of Physiology and Biophysics
Fee: \$60

Esperanto: The International Language

Esperanto has been around for almost a hundred years, and is spoken by approximately ten million people around the world. Due to its clear and simple grammar and its extensive and flexible system of word construction, Esperanto can be learned five to ten times faster than other languages. It provides an easy entry into language study for those who have trouble learning more complicated languages and is especially good for travel, because the Universal Esperanto Association has a worldwide network of Esperantists. The course will give participants a basic conversational, reading and writing knowledge of Esperanto for use in correspondence, business, travel, and at home through Esperanto groups.

Dates: Thursdays, October 4 - December 6
Times: 7:00 - 9:30 p.m.
Instructor: Michael DeLory, Halifax-Dartmouth Esperanto Club
Fee: \$85

The Ideas and Issues Series

The offerings in the **Ideas and Issues** series are intensive, three-session, short-courses designed to introduce you to a field, bring you up to date on important issues, or simply explore an interesting topic. Instructors will provide an overview of the field, identify current issues and trends, encourage questions and discussion, and supply you with a basic reading list for further study.

For the most part, the short-courses will take place on consecutive combinations of Mondays and Wednesdays. This sequence will enable you to schedule a convenient three-evening block of your time. Don't miss this unique opportunity for refreshing and stimulating thought and discussion.

Fees: Each course costs only \$12. Or, you can register for all five short-courses for \$50.

Which Way Health Care?

This short course will take a look at the history and future of health care in Canada. How did we come to have the kind of health care system that we do — where resources go to caring for the sick with little money left over for preventive services; where delivery of health care is concentrated in hospitals and doctors' offices with little attention to the community? How did Medicare affect this? What options do we have for the future, such as home care and community clinics? Extensive use will be made of films, tapes, and discussion.

Johanna Oosterveld is Co-ordinator of the North End Community Clinic in Halifax, a community-owned and based facility which provides a variety of health care services, including medical, dental, nutritional, and counselling.

Sessions: Wednesday, October 10
Monday, October 15
Wednesday, October 17
Times: 7:30 - 9:30 p.m.

Athletes and Sport in Nova Scotia

An introduction to Nova Scotia's rich sporting heritage. This mini-course will cover winter sport, team and individual sport, Nova Scotian women in sport, and will introduce the dilemma of Maritime-Upper Canadian sport relations. Lectures, discussions, and slide presentations.

Sandy Young (School of Recreation, Physical and Health Education), a noted sport historian, has a broad knowledge of these issues.

Sessions: Monday, October 22
Wednesday, October 24
Monday, October 29
Times: 7:30 - 9:30 p.m.

Workers in the Maritimes: 1914 - 1984

This mini-course is a sequel, by popular demand, to last year's series on regional workers. It will examine the history of workers in the Maritimes since the First World War and will provide an introduction to the major trends of the twentieth-century labour movement in the region. It will start with the response of workers to the crisis of the War and its aftermath — revealed by a series of dramatic labour revolts in Cape Breton, Halifax, Amherst, and New Brunswick. The next phase of union-building, political organization, and sheer survival will then be surveyed. The final class will take us to the present day, from the "Great Compromise" which emerged during the Second World War giving labour some security in modern collective bargaining, to the modern challenges and problems facing our contemporary labour movement. Slide presentation.

Ian McKay, an editor of *New Maritimes*, recently completed a Dalhousie Ph.D. on the history of coal miners in Nova Scotia.

Sessions: Monday, November 5
Wednesday, November 7
Monday, November 12
Times: 7:30 - 9:30 p.m.

Creationism: The New Shape of Religion

Darwin's work and the famous "Monkey Trial" in Tennessee lie behind the present controversy over teaching creationism and evolutionary theory in the public schools. In fact, there is more than one religious view of how the world was made and surprisingly, creationism is not "That Old-Time Religion," it is as modern as secular humanism and is shaped by the same forces.

Tom Sinclair-Faulkner (Department of Religion) is a scholar of religion in present-day Canada and a frequent contributor to *The Christian Century* on modern religious issues.

Sessions: Monday, November 19
Thursday, November 22
Monday, November 26
Times: 7:30 - 9:30 p.m.

Central America: Another Vietnam?

This short course will be given by John Kirk immediately upon his return from Central America. Through lectures, slide shows and films, he will present information on key elements in the current situation, such as the role of the Church, the U.S. presence, human rights, the guerrilla forces, and the role of the military. The course will help participants develop a deeper understanding of the region and enable them to discern myth from reality.

John Kirk (Spanish Department), a specialist in Central American affairs, has visited the region several times.

Sessions: Monday, December 3
Wednesday, December 5
Monday, December 10
Times: 7:30 - 9:30 p.m.

Special Series on Killam Lectures

A Background to "Feminist Visions"

The 1984 Killam Lecture Series, entitled "Feminist Visions" will feature three prominent feminists. Marge Piercy, whose lecture will be "Feminism: A Vision to End Dichotomies," Sheila Rowbotham, whose talk will focus on Feminism and Traditional Values, and Mary Daly, will present "Wanderlust - Wonderlust: Re-membering the Elemental Powers of Women."

Part-Time Studies, in cooperation with the Killam Lectures Committee, is sponsoring background seminars on these speakers. A preliminary session led by an individual knowledgeable about the speaker, will be held two days before each Killam guest is to give her presentation.

Seminar on Marge Piercy
Tuesday, October 9, 7:30 - 9:00 p.m.
Marjorie Stone, Dalhousie English Department

Seminar on Sheila Rowbotham
Tuesday, October 16 7:30 - 9:00 p.m.
Paula Chejwidden, Associate Professor, Women's Studies, Acadia University

Seminar on Mary Daly
Tuesday, October 23 7:30 - 9:00 p.m.
Lorenne M. G. Clark, Barrister, who has written extensively on feminist political theory.

No registration fee
Weldon Law Bldg., Rm. 115

Investing

Fundamentals of Investing

A ten-week introductory course designed to familiarize the participant with various fundamental aspects of personal investing. This course will appeal to persons interested in understanding the field of investment whether they have hundreds or thousands of dollars to use as disposable income. Topics include: financial planning; budgeting; report and financial statement analysis; taxation; stocks, bonds, options, mutual funds; tax shelters; and others.

Dates: Mondays, September 24 - December 3
(No class Thanksgiving Day)
Times: 7:30 - 9:30 p.m.
Instructor: Suzanne Sheaves, B.A., M.B.A.
Fee: \$110 (includes materials)
Limited Enrolment

Getting Started with Investments

An introductory seminar to familiarize the participant with various terms and concepts regularly used in the financial world. Topics include investing vs. saving, setting investment objectives, distinguishing among the various investment vehicles available, introductory tax planning from an investment point of view and others. Handouts, exercises and follow-up reading are included.

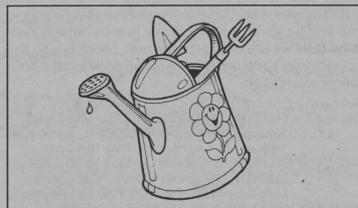
Date: Saturday, November 3
Times: 9:00 a.m. - 4:00 p.m.
Instructor: Suzanne Sheaves, B.A., M.B.A.
Fee: \$60
Limited Enrolment

Gardening

Introductory Landscape Gardening

Previously offered in eight sessions, now expanded to ten. Always wanted to landscape your property, but didn't know where to start? Introductory Landscape Gardening teaches the elements of landscape design and construction for both urban and woodland property, and the basics of working successfully with plant materials. You will be able to plan your property to yield maximum satisfaction while decreasing maintenance.

Dates: Mondays, September 24 - December 3
(No class Thanksgiving Day)
Times: 7:30 - 9:30 p.m.
Instructor: Jill Cooper-Robinson, Gardener & Gardening Journalist
Fee: \$100



Harvesting for the Household

Four sessions on popular gardening topics. Two evenings will be devoted to "kicking the supermarket habit": how to get food cheaply at harvest time and use it when food prices start to go up. These sessions will deal with the laying in of specific vegetables and fruits, and the best and easiest methods of storing them. The other two evenings will centre on indoor winter gardening — one on herbs and other house plants, and the other on simple growing under lights.

Dates: Tuesdays, October 2 - 23
Times: 7:30 - 9:30 p.m.
Instructor: Jill Cooper-Robinson, Gardener & Gardening Journalist
Fee: \$50



Reading and Writing

Speed Reading

A series of seven weekly sessions which center upon developing such skills as increased reading rate, improved reading comprehension, enlarged reading vocabulary, organization of data, attention, concentration and memory retention, plus time management to find the time to read. Business and professional persons, students (both high school and university), educators and others have learned to comprehend rapidly, to adjust their pace to different materials, and to use an organized system of recall.

Dates: Mondays, September 24 - November 12
(No class Thanksgiving Day)
Times: 7:00 - 9:30 p.m.
Instructor: Eileen Pease, M.Ed., Reading Specialist
Fee: \$175 (\$125 for students)
Limited Enrollment

Intensive Speed Reading

Busy people with a heavy reading load may find it hard to commit time to do the seven-session course but may be interested in this Friday evening/all day Saturday structure. Participants will be taught the same skills as in the longer course — flexible speeds, recall and retention techniques, comprehension building, stress and time management techniques — and will be given a home study manual which contains four weeks of practice work. There is also the opportunity to return to class for an additional 3 hour follow-up session.

Dates: (1) Friday, September 28, 7:00 - 10:00 p.m.
Saturday, September 29, 9:00 a.m. - 4:00 p.m.
Follow-up: October 16, 7:00 - 10:00 p.m.
(2) Friday, November 2, 7:00 - 10:00 p.m.
Saturday, November 3, 9:00 - 4:00 p.m.
Follow-up: November 21, 7:00 - 10:00 p.m.
Instructor: Eileen Pease, M.Ed., Reading Specialist
Fee: \$150 (\$100 for students)
Limited Enrollment

Speed Reading Refresher

For those who have already taken one speed reading course. If your speed and comprehension could benefit from a good workout, sign up for this refresher course — two evenings of vigorous reading. Using your experience and the instructor's research and development since you last met, polish up your reading skills and discover new ways of finding the time to read and remembering what you read.

Dates: Wednesdays, October 24 and October 31
Times: 7:00 - 9:30 p.m.
Instructor: Eileen Pease, M.Ed., Reading Specialist
Fee: \$30

Commercial Writing

An introduction to commercial writing. This course is designed for people who need basic information on how to hone their commercial writing abilities or who wish to select an area of commercial writing as a career. The course focuses on the origins and fundamentals of style and composition needed for today's writing markets. Participants will learn to write a wide variety of commercial prose beginning with simple newspaper and flyer advertising through to humour, financial proposals, public polling, speeches and corporate reports. The marketing of words for television, radio, stage, films and publications will also be covered.

The course will have several instructors well known in different aspects of the field who will provide instruction in their own particular area of expertise.

Dates: Wednesdays, September 19 - November 21
Times: 7:00 - 10:00 p.m.
Coordinator: Tony Foster, author
Fee: \$125

How to Write for the World of Work

This eight-session course for business, professional, and technical people focuses on the primary tasks they face as writers. The course covers the whole process of effective writing for letters, memos, and short reports. The instructor provides immediately useful handouts and strategies for managing writing time more productively and for solving such common writing problems as getting started — and getting stuck, plus writing under pressure and writing for other people. The heart of this course is analysis of actual on-the-job writing, discussion of writing problems, and writing practice — the three most effective ways for writers to sharpen their skills, discover greater confidence, and learn to write more effectively.

Mr. Blouin devotes one week of the course to private conferences with each student on their writing. He also uses samples of student writing throughout the course to illustrate how to use the writing process most effectively.

Dates: Eight Tuesdays, September 25 - November 13
Times: 7:00 - 10:00 p.m.
Instructor: Denault Blouin, Director, Professional Writing Consulting
Fee: \$135
Limited Enrollment Text required.

About Books

Bookbinding

This eleven-session class provides an elementary, practical introduction to the craft of binding books by hand. Participants will use basic traditional tools to follow the stages of actually binding a book. "Forwarding" begins with sewing the signatures to cords, which are laced into boards before the spine is covered with leather. "Finishing" consists of impressing ornament and lettering through gold leaf. Participants will work at their own speed in each successive operation.

Dates: Thursdays, September 27 - December 6
Times: 7:30 - 9:30 p.m.
Instructor: John R. T. Ettlinger, School of Library Service
Fee: \$75

Practical Printing

The participants will be taught hand typesetting, imposition, make-ready, and platen presswork. Attention will be given to layout and design, appropriateness of type faces, mixing of colour inks, and other aspects of simple typography, as outlined in the International Typographers Union courses for printers.

Dates: Tuesdays, September 25 - December 4
Times: 7:30 - 10:30 p.m.
Instructor: Robert M. Dawson, English Department, and School of Library Service
Fee: \$75

Printing and Publishing in Atlantic Canada

This course is designed to acquaint the general public with the steps involved in the modern production of a book from its inception to its eventual sale to the reader. It also provides a brief outline of the early development of each step. The course will give participants an increased understanding of the mechanics of development, the printer-publisher relationship, production, marketing practices, contracts, copyright, and the general economics involved. It is of special interest to those engaged in professions and occupations concerned with books, including librarians, writers, printers, bookstore personnel, educators, and curriculum developers. Emphasis will be placed on the local and regional printing and publishing scene.

Dates: Wednesdays, October 17 - December 5
Times: 7:00 - 9:00 p.m.
Instructor: William H. McCurdy, Former Printer & Publisher
Fee: \$70 (\$35 for students. Also special group discounts: \$45 each for employees from the same place of work.)

Refund Policy

If events make it necessary for a participant to withdraw, there will be no cancellation charge providing the Office of Part-Time Studies & Extension is notified, in writing, at least 5 full working days in advance of the starting date.

If withdrawal is made, in writing, less than 5 full working days prior to the starting date, there will be a cancellation charge of \$10 unless a substitute participant is identified.

In courses lasting less than four weeks, no refunds will be made after the starting date. In courses of more than four weeks duration no refunds will be considered after the third session. Refunds processed after sessions 1, 2 and 3 will be done so on a pro-rated basis with a \$10 cancellation fee and any material charge taken into account.

In all cases, withdrawal must be in writing, and the original receipt must be returned to the Office of Part-Time Studies & Extension before a refund will be processed.

on differing dollar amounts for different revenue components. For example a one per cent increase in the MPHEC operating grant to Dalhousie is approximately \$600,000, while a seven per cent increase in tuition fees is approximately \$700,000.

The following summary attempts to explain the arithmetic of the budget strategy.

The original budget model developed in the fall of 1983 made the following assumptions for the fiscal year 1984-85:

- 1) The base of expenditures would be reduced by four per cent (salaries and all other expenses).
- 2) On this reduced base, salaries would then increase by six per cent and all other expenses by five per cent.
- 3) Income from tuition would increase by 10 per cent.
- 4) Government funding would increase by four per cent and there would be a further increase of \$600,000 in the Dental Expansion Grant.
- 5) All other income would increase by four per cent.
- 6) Non-Space and Alteration and Renovation funding would be restored.

In addition, while perhaps not spelled out in the budget book, we maintained optimism that government would finally recognize and redress the underfunding of medicine, a matter under continuing discussion for more than two years.

In fact, we did not meet our objectives in the following areas:

- 1) Government funding was less than assumed in that we received no Dental Expansion Grant. More significantly, no funding was received for current Non-Space Capital and Alterations and Renovations.
- 2) Tuition fee income will increase less than originally assumed.
- 3) Several academic areas did not quite achieve the full four per cent reduction in the base.

These variations from the original budget assumptions will mean an operating deficit

for 1984-85 unless further actions are taken. The actions we have proposed are:

- 1) A reduction in the envelope of the Faculty of Dentistry.
- 2) A reduction in the salary increase assumption of six per cent.
- 3) The provision of approximately \$900,000 from the operating budget for alterations and equipment expenditures that would normally have been made out of MPHEC Non-Space Capital, and Alterations and Renovations Funds. Based on the levels of MPHEC funds received for these purposes in previous years we could have reasonably expected nearly \$3 million for such purposes in 1984-85. The \$900,000 will be spent on high priority expenditures in scientific teaching equipment, computer software and hardware, and long overdue physical plant repairs.

Contrary to the information in Profs. Rodger and Sinclair-Faulkner's letter, no decision has been made on the use of most of these funds, and discussions are on going with the Senate Financial Planning Committee on the matter.

As Professors Rodger and Sinclair-Faulkner suggest, in addition to the announced increase in government funding last month Dalhousie did receive \$1,050,177 for non-space and alterations and renovations purposes. This funding was to pay for expenditures incurred during 1982-83 and is not available to meet operating expenses in 1984-85. Had we been able to use this funding to defray operating costs, it would have meant that expenses paid for in 1982-83, would have been added to unfunded capital and consequently to our debt. In fact, the funds were carried as an account receivable in our 1982-83 financial statement and cannot therefore be used again as income in the current financial year.

KILLAM RESIDUE

As Professors Rodger and Sinclair-Faulkner indicate, not all of the accumulated deficits of Dalhousie are subject to the MPHEC rule requiring an annual reduction equal to two per cent of that year's operating grant. This

point was reflected in the information I presented to the Board of Governors. Of the total deficit at March 31, 1984 of \$12,618,000, the sum of \$4,541,000 was incurred before the inception of MPHEC. This leaves a balance of \$8,077,000 subject to the MPHEC rule. Since the only way to reduce accumulated deficits is to achieve a surplus in the year, the MPHEC rule requires us to reduce the base of operations by a further \$1.3 million a year for several years. We felt that a further expenditure cut of this magnitude was not possible. We've proposed two possible alternatives.

- 1) A suspension of employer contributions to the Pension Scheme for one year which would reduce our accumulated deficit by up to \$4 million.
- 2) A bookkeeping entry to take into revenue some or all of approximately \$3 million of unspent Killam Residue endowment income. In past years, the administration elected not to record Killam Residue endowment income as revenue. Instead of showing the income as a revenue, the bookkeeping recorded the

income as reserve. The "creative bookkeeping" would be simply to transfer the reserve to revenue now to help reduce accumulated deficits. The important fact to remember is that the actual cash represented by these bookkeeping entries was banked in previous years, deposited in our bank reducing our interest costs and debt load. If we now spend these monies on current operating expenses, we will not have the use of this reserve device to reduce accumulated deficits.

A FINAL WORD

I apologize again for going on at such length. The issues involved are complicated and I would reiterate the offer made in the July *Dal News* that any Dalhousians interested in obtaining further information or explanation on these items should either give myself or Mike Wright, the Director of Finance, a phone call.

Thank you very much.

Robbie Shaw
Vice-President
(Finance and Development)

Health professions popular with students

Dalhousie's faculty of health professions has no trouble finding qualified candidates — in fact it has to turn some of them away.

"There has been a significant increase in interest shown by people who want to enter our programs," says Dr. R. S. Tonks, dean of health professions. In 1983-84, the faculty received more than 1,200 applications for 462 positions. This year 1,851 students applied for 566 positions. This excludes the masters program in nursing for which figures weren't available.

"It's disappointing for those we can't accept because most of those who apply to the faculty are academically sound. There are students starting this term who have applied for three years in a row."

While the situation is difficult for the applicants, there is one obvious plus. The faculty gets the pick of the crop.

"The limit on enrolment is primarily due to a shortage of clinical placements," Tonks says. "We do not want to over-produce."

The dean said, however, that the Atlantic provinces need more of the faculty's graduates. The problem is, hospitals don't have the facilities or funds to employ as many

occupational therapists and physiotherapists, for example, as they need. The percentage of speech pathologists and audiologists in the Atlantic region is lower than the national average.

Each of the faculty's schools has received more applications this year than in 1983-84. In the Bachelor of Nursing program, 326 applied for 85 openings. In the post-R.N. program 158 students applied for 150 spots, compared to 1983-84 when 95 applied for 85 positions.

The school of pharmacy selected 72 students from 293. Physiotherapy accepted 36 of the 250 applicants. Occupational therapy had to narrow its pool of 87 applicants to 25.

The school of human communication disorders, (speech pathology and audiology) selected 20 of the 168 applicants. In the school of recreation, physical and health education 231 candidates competed for 135 openings.

The Maritime School of Social Work received 340 applications and will place 87 students, including 30 in the new program for Micmac Indian students. *EM*

TABLE C					
PROFESSOR	DAL	ACADIA	SMU	MSVU	TUNS
Mean	52,049	47,826	49,207	48,458	57,225
Median	51,325	48,800	49,500	49,550	55,950
ASSOCIATE PROFESSOR					
Mean	41,267	38,988	40,286	36,530	46,743
Median	41,400	39,350	41,650	35,850	46,950
ASSISTANT PROFESSOR					
Mean	32,750	32,158	30,539	28,093	36,664
Median	32,650	31,500	31,200	27,625	36,000
LECTURER					
Mean	29,659	26,994		23,261	
Median	28,450	27,125		23,950	
ALL RANKS COMBINED					
Mean	41,721	38,305	40,262	31,657	47,632
Median	40,900	38,800	41,650	30,100	47,275
TABLE D					
	Selling Price	Assessed Value			
1982-83					
1461, LeMarchant Street	79,900	69,800			
5963, College Street	125,000	120,200			
1257, Henry Street	76,000	55,900			
Ardmore Hall	370,000	315,500			
1983-84					
1350, Oxford Street	265,000	280,900			
6454, Coburg Road	148,000	137,900			
6022, South Street	170,000	101,800			
Queen's Quarry	240,000	244,800			
1984-85					
Hart/Butler Property	2,650,000	1,875,300			
Total	4,123,900	3,202,100			

In Memoriam



ROBERT ORVILLE JONES

The *Halifax Herald* called Dr. Robert Orville Jones "a gifted healer, a kindly individual and a most gracious friend." Dr. Jones, the editorial noted, "walked with distinction among a people who little realized the full measure of his stately stature."

Jones, a psychiatrist who taught at Dal's medical school, died Aug. 26 in Halifax. He was 70.

Jones, considered a pioneer in psychiatry in Nova Scotia, headed Dal's Department of Psychiatry from 1948 to 1975. He joined the department in 1941 and became the first full-time professor of psychiatry and its first head. He was particularly interested in forensic psychiatry and geriatrics.

Three years ago he became an officer of the Order of Canada.

He served as president of the Canadian Medical Association, the Nova Scotia Medical Society and the Halifax Medical Society.

The Atlantic Provinces Psychiatric Association has a lecture endowment fund in Jones' name.

Born in Digby, N.S., he received his BSc and MD from Dalhousie, studied psychiatry at Maudsley Hospital in London and at Johns Hopkins University in Baltimore on a Rockefeller Fellowship. He's survived by his wife, Mary Eleanor, and their two children, David, director of the Russian Micro-project at Dal, and his daughter, Dr. Louise Jones-Dupont, now of Avignon, France.

New line-up for gallery

One photograph shows two dapper young men peering through a window into a cafe. Ben Shahn took it in 1935 in Arkansas. It's one of 50 photographs by this remarkable American artist on exhibit at the Dalhousie Art Gallery.

Shahn, who worked as a documentary photographer, had an incredible eye for detail and the work he left, writes essayist Mark Greenberg in New York, "is precious for the attitudes and experiences that illuminate it and for its warmth and humanity."

Ben Shahn: Photographs runs until Sept. 30.

At the same time, the gallery is also exhibiting works from The Non-figurative Artists Association of Montreal. The works, painted

by the Montreal group from 1955 to 1961, cover a period when Montreal still questioned the validity of abstract art.

The exhibit attempts to show the approaches the artists took to abstraction at their shows, says Sandra Paikowsky. She's curator at Sir George Williams Art Galleries which organized the show.

Later in the fall, the gallery will feature Atlantic-region artists in two exhibits: *Gerald Ferguson: Works, 1978-1984* and *Backgrounds: Ten Nova Scotian Women Artists*.

In November, there's an exhibit by W.J. Wood, a friend of Arthur Lismer, and new works by Suzanne Swannie and Christine Ross Hopper, both prominent Nova Scotia artists. RS

Call 424-INFO for info

Dalhousie has a new way to tell you "what's going on." No, Bangor TV personality Eddie Driscoll isn't on the payroll. But there is a new phone number to call — 424-INFO.

Beginning the first week of September, 424-INFO will be the source of information about events and activities on the Dalhousie campus.

"Because Dalhousie classes and meeting rooms are used an average of 2,600 times a year by community and Dalhousie groups, the need arose for a central information service whose prime function is the collection and dissemination of information about events and activities at Dal," says Public Relations director Dick Bowman.

Often people with after-hours or weekend meetings couldn't find their room, Bowman says, or even where to go for information on where their room was. "424-INFO should alleviate such problems."

Specially-trained students, who will staff 424-INFO, will have a complete diary of all

events and activities. The service will use existing facilities at the SUB Enquiry Desk, making the SUB the information centre of the university.

Pat Hartling, assistant general manager of the student union, says 424-INFO will be made known to the public and Dalhousie community through newspaper advertisements and posters.

Although 424-INFO will, at first, serve mostly as a place to call for information about events and activities, Hartling says it will eventually provide general information about the university. In the future, campus departments could be feeding information to 424-INFO through the computer, Bowman adds.

424-INFO is a combined project of the Public Relations office, the Student Union and Dal News.

Student housing: Hard to find

The listings on the board outside the housing office in the SUB read like a Cook's tour of metropolitan Halifax during registration week. Spryfield, Fairview, Purcell's Cove Road, Dartmouth, Sackville and even Chebucto Head addresses are listed along with the South End and other spots on the peninsula traditionally favored by Dalhousie students.

"It's hard to find anything reasonable," said a student from Antigonish. "It's hard to find anything," another student added. He was looking for accommodations for a friend from Montreal.

"When you consider that student aid allows \$35 a week for transportation, it's expensive even to have to take a bus to and from the university, besides being inconvenient," said the first student, who knows that it's also expensive to live downtown where a low vacancy rate makes for a landlord's market.

This year's version of the annual student housing crisis is as bad as ever. But John Graham, university services manager, calls it "manageable."

"I wouldn't say it's terrible, but I wouldn't say it's good either," Graham said the first week of September. "The housing office becomes an ant hill this time of year and we won't know until the first full week of classes are over how everyone is going to fare. Last year at this time the whole place was buzzing with people looking for a place to stay but two weeks later everything had settled down."

Decent housing is available, but most students realize they have to compromise on location, price or by sharing accommodations. There is "a lot of enterprise on the part of students themselves." Often, apartments change hands directly from one student to another.

Students who come to Halifax for the first time have the most problems. Out-of-province students are sometimes daunted by the high cost of getting a roof over their

heads. "It's crazy," said a female student from Thunder Bay. We've just started looking but it's obvious all the good apartments are gone. The rent here is much higher than in Thunder Bay."

Some students from other provinces attending Dal for the first time are encouraged to seek hostel accommodations for a few weeks.

That should give them time to learn their way around Metro, adapt to their course schedule and decide what they need for accommodations.

First-year foreign students get help finding accommodation. But after their first year, they're on their own.

Those who live in Nova Scotia, ironically, aren't much better off than students from away. Looking in early July is a smart move but the problem is, many people who rent, especially to students, don't rent during the summer and don't return to the city until near the end of August.

"Obviously, housing is a crisis for those who don't have a place to stay," says Graham. "If 400 students have a problem, then about 7,600 don't. It's a little like the business cycle; every year is different. Students' expectations were much higher two or three years ago when everyone seemed to want their own apartment."

More students accept shared accommodation arrangements, which Graham says usually work well.

Dalhousie-owned facilities house about 2,100 students - a quarter of the university's population. Dal provides more student housing than most urban universities, Graham says.



John Wilkes: "Getting to know how things are done here." He's Dal's new director of cultural activities (Carlos Photo)

Wilkes wants to entertain from A to Z

These days John Wilkes, is reading through old files, looking the place over and "getting to know how things are done here."

He's Dal's new director of cultural activities. He came to Halifax in August after a 3 1/2 year stint as assistant general manager and director of programming at Toronto's O'Keefe Centre.

Dal's fall schedule was already planned before Wilkes, 31, arrived. He credits staff for "a great schedule," and although he might augment it he's looking ahead. He wants to research the metro area market to find out the kinds of entertainment people like. "I want to program from A to Z," he says. "Whether it's rock concerts, lectures, community theatre or children's programming, I feel we can do it all."

In the Arts Centre itself, preliminary plans include (budget allowing) replacing worn carpets and tackling the condensation problem caused by humidity permeating the concrete walls. (A Dal committee is working to rid the building of the problem.) "I realize there's a real concern for capital dollars," and in the past it has hindered upkeep, he says, but the lobby should at least be appealing to the eye. You don't have to look successful to be a success, but it helps.

Wilkes knows all about success. After graduating with an honors degree in business from Windsor's St. Clair College (in his home town in Ontario), he ran its 10,000-seat amphitheatre for four months. Then the University of Guelph's university centre quickly picked him up. He spent six years there as programming manager and associate director of the centre. But he knew about a job at Ontario Place.

"Everyone I went to Toronto from Guelph I would drive by (Ontario Place) and say to myself, 'I'm going to work there soon.' I really wanted to get in there."

He did. He stayed for three years before going to the O'Keefe Centre. It was while he was with the O'Keefe, Woods-Gordon approached him about the job at Dal. He was interested.

"The day I came down for my interview, the sun was shining, it was warm, the air was fresh, and the people were friendly. That's probably why I accepted the job when they offered it to me." With a chuckle, Wilkes, who's getting married this month, adds, "I understand the winters are just as nice."

SRMW

Turney heads Knights

John Turney, stack supervisor at the Killam Library, has become grand knight of Halifax Council 1097 of the Knights of Columbus and the first black grand knight — equivalent of president — of a council in Canada.

Turney, 63, a native of Halifax, joined the Roman Catholic organization 22 years ago. He is the only black member of the Halifax Council and, while he intends to increase the overall membership, he also wants to get more blacks into the knights.

In August, Turney took a vacation but he didn't take a rest.

"I've been involved in the distribution of papal souvenirs to help defray the expenses of the Pope's tour," he says.

The Knights of Columbus perform volunteer work.

"We work with the clergy, supply labor for work projects and transportation for senior citizens and others on fixed incomes," Turney says.

He oversees collection of membership fees and the sponsorship of various parish events.

Turney would like to see a Knights of Columbus council established at Dalhousie, independent of the Halifax council.

Notebook

CAUT ACCESSIBILITY CONFERENCE IN TORONTO

A conference on accessibility to university will be held Nov. 22-24 at Toronto's Royal York Hotel.

The conference, sponsored by the Canadian Association of University Teachers, will discuss the value of a university education for foreign students, qualifications, fees, current policies, restraint and the role of the university in continuing education.

Registration costs \$150. For more information contact Ron Levesque, CAUT Central Office, 75 Albert St., Suite 1001, Ottawa, Ont., K1P 5E7 or call (613) 237-6885.

THEY WON'T NEGOTIATE

Trustees at Boston University say that contract negotiations take too long and cost too much so they've told faculty members that the university won't negotiate another contract.

In *The Chronicle of Higher Education*, a Washington-based publication, trustees complained that too many people on campus had to work on the bargaining process. "At a conservative estimate, these costs — for administrative and clerical personnel and for legal expenses — have totalled more than \$200,000 (U.S.) per year," the trustees said.

HORACE E. READ MEMORIAL LECTURE

Professor Frank P. Grad, Chamberlain Professor of Legislation and Director, Legislative Drafting Research Fund, Columbia University, will deliver the tenth annual Horace E. Read memorial lecture, entitled "The Ascendancy of Legislation: Legal Problem Solving in Our Time," at 4 p.m., Sept. 20, in the Weldon Law Building.

POST-SECONDARY COMMISSION HEADS TO REPORT STAGE

The Nova Scotia Royal Commission on Post-Secondary Education is moving into the final phase of its work.

Professor Duncan Fraser, secretary of the commission, said last week it was hoped the major part of the report stage would be finished within four months.

The commission was established in 1983 to study all aspects of post-secondary education in Nova Scotia.

Late last year and into early spring this year, it heard submissions from Nova Scotia institutions involved in post-secondary education and other organizations and individuals.

Dalhousie made its major submission in January and was followed by other groups at Dal.

RECEPTION FOR NEW GRAD STUDENTS

New full-time graduate students are invited to the Graduate House Sept. 20th from 7 to 9 p.m. for an informal wine & cheese party co-hosted by the Dalhousie Association of Graduate Students and the Dean of Graduate Studies. Personal invitations have been sent to all new, full-time graduate students through their departments. All such students should check their departmental mailboxes. Students without mailboxes should check with the secretary for his or her department. If an invitation has not been received by Sept. 18th, check with the DAGS office in the Grad House, 6154 University Ave., next to the SUB. Jarvis and Louis Benoit will provide live entertainment after the party.

CLASSED:

FOR SALE: 1975 MGB. Good condition. Asking \$3,300. Tracey, 865-0942 (days).
FOR SALE: 1977 Ford Granada. 59,000 miles, good working condition, new breaks, battery, starter. Asking \$1,100. 429-8051 or 423-5006 (eve).

WANTED: Chris Nielsen's copy of "Awards for Commonwealth University Academic Staff, 1984-86." Urgently Needed. Please return to Chris Nielsen (424-2511).

UNITED CHAPLAIN TO CALIFORNIA

Dal's United Church chaplain, Rev. Avery Kempton, is taking a term's sabbatical leave at the Institute of Culture and Spirituality in Oakland, Calif.

Kempton, who's worked at Dal for five years, will study the relationship between culture and spirituality and work with Matthew Fox, O.P., "one of the most exciting young theologians."

One of four chaplains at Dal, Kempton sees his role as integrating spirituality with students' lives.

MCALLISTER ON SEALING ROYAL COMMISSION

Ian McAllister, director of Dalhousie's Centre for Environment Projects, is a member of the royal commission studying Canada's sealing industry. Mr. Justice Albert Malouf, of the Quebec Court of Appeal is heading the seven-member commission.

"The breadth of the commission is wide, indeed," McAllister says. It will investigate and make recommendations on the science, ethics, resource management, industry and international aspects of the hunt. Man's interaction with animals will be a prime consideration, McAllister says.

A preliminary report is expected Dec. 31.

TERRY FOX RUN SEPT 21

The Dal Terry Fox Run takes place on Friday, Sept. 21.

Walk, run, skateboard or rollerskate — but no bikes, please — the 10 km in support of cancer research.

During the run, from 12 noon until 3:30 p.m., University Ave. from LeMarchant St. to Edward St. will be closed to non-pedestrian traffic. Participants can get pledge forms at the SUB enquiry desk. They can either collect pledges or make a donation themselves to the Cancer Research Foundation.

Organizers will provide participants with refreshments and music during the run.

HORROCKS ON ALA PAY EQUITY COMMISSION

The American Library Association has formed a commission headed by 1984-85 ALA president E.J. Josey to study the pay equity issues within the library profession and other groups.

Dalhousie's Norman Horrocks will chair the ALA president's committee on the employment of women, handicapped persons and members of minority groups.

The National Research Council has reappointed Horrocks to the advisory board on scientific and technical information until March 31, 1985.

MANNING HEAD FOR AUSTRALIA

Ann Manning, health sciences librarian at Dal's Kellogg Library, leaves this month for a six-month study leave in Australia.

She'll spend most of her time in the medical library at the University of Western Australia, in Perth, and present a paper in Adelaide on health sciences librarianship in Canada.

During Manning's absence, Linda Harvey will serve as acting health sciences librarian.

MATSUBARA NAMED SCHOLAR

The Medical Research Council of Canada (MRC) has named Dr. Joanne A. Matsubara, of Dalhousie, an MRC scholar and agreed to support her research for the next five years.

Matsubara, a post-doctoral fellow in the Department of Psychology, and an assistant professor in the Faculty of Medicine, was one of 41 Canadian health-science researchers to receive MRC support. Matsubara's research concerns micro-anatomy and physiology of the central nervous system in relation to vision in mammals.

CURLY STILL PROFESSOR EMERITUS

Dalhousie has named Dr. Herferod C. (Curly) Still professor emeritus.

He will continue a part-time sex counselling and therapy referral practise at Dal's Family Medicine Centre.

Still, who retired as a full-time associate professor in the family medicine department in June, will serve on the geriatric medical staff at Halifax's Northwood Centre.

ARCMR PROFS COME HOME

Dal professors Elizabeth Winsor and Harold Cook have returned to Dal's Atlantic Research Centre for Mental Retardation after a year's sabbatical.

Winsor furthered her studies in family counselling techniques in genetics at McMaster University in Hamilton, Ont., while Cook studied the effects of tumor-promoting agents on lipid metabolism at the University of British Columbia. He also visited the University of California's Mental Retardation Research Unit in Los Angeles. Before returning to Dal Cook attended the Canadian Federation of Biological Societies annual meeting in Saskatoon.

Molly appeals for funds

Biochemists at Dalhousie University have explained the role of dietary fibre in fruits and vegetables in reducing low-density cholesterol levels to offset the risk of heart attack or stroke.

A Dal epidemiologist who has studied casualty figures in highway accidents worldwide, before and after the enactment of seat belt laws, had statistical proof that death and injury is reduced when seat belt use is mandatory.

Those are just two examples of the research conducted at Dalhousie. Funding for the research came, in part from the Dal-

LOTS OF KIDS AT DALPLEX CAMPS

More than 1000 kids throughout Atlantic Canada participated in Dalplex-run camps this summer. They played hockey, basketball and volleyball. They learned about computers, studied engineering, biology, theatre, physics and more.

All of the "super skills" hockey camps were filled. Organizers ran three one-week camps for kids from 12 to 17 in Halifax; a one-week camp in Brookfield, N.S., another in St. John's, Nfld.

About 250 nine to 15 year olds took part in Dal's mini-university and its computer camp.

"We're breaking ground here," Dalplex's Pat Curren says about the mini-university. This was the first year Dal offered the program — an introduction to higher education.

Parents seemed to like the program. In an evaluation afterwards one parent said: "Our children enjoyed an extremely positive experience... they could hardly wait to get up in the morning."

housie Medical Research Foundation. This month, the Molly Appeal is soliciting funds for the foundation: It wants to raise at least one dollar from every adult in the Maritimes.

The Foundation helps support scientists investigating such afflictions as cancer, diabetes, heart and kidney disease. It helps pay researchers' salaries, scholarships and the cost of equipment.

Donations for medical research should be sent to: The Dalhousie Medical Research Foundation, Sir Charles Tupper Medical Building, Dalhousie University, Halifax, N.S. B3H 4H7.

Librarian circuits the Valley

This month Joyce Kublin becomes the first circuit librarian rider in Nova Scotia and possibly the first in Canada.

Kublin, who's on staff at the W.K. Kellogg Health Sciences Library at Dalhousie, will provide library service to hospitals in Digby, Middleton, Kentville and Wolfville.

She will have her work cut out for her. "She'll set up libraries, look after and rationalize their collections," says Ann Manning, Dal's health sciences librarian. Although the libraries are well used by the various health professions none require a full-time librarian.

Manning, who works at the Tupper Building, came up with the idea for a circuit librarian. She'd read about it and thought it would work in the Valley.

Right now, Dal health sciences librarians get many requests for materials from health professionals in the Valley. "If the hospitals (there) could share joint serial lists," Manning says, "they wouldn't always have to come to us."

Kublin, formerly a librarian at Halifax's Victoria General Hospital, will live in the Valley and divide her week among the four hospitals and, spend some time at Dal.

Although she's on Dal's staff, the hospitals are paying her salary.

If the program's a success, Manning says she'd like to see other parts of Nova Scotia try it. RS

Christie heads new office

Brian Christie, Dal's director of the newly created office of institutional analysis and planning, helps design academic and administrative planning processes.

Christie, for instance, worked on the development of a "strategic plan for computing systems," to determine the computing needs of administrative departments.

He'll also determine how internal and external changes effect Dalhousie such as how enrolment could effect Maritime Provinces Higher Education Commission (MPHEC) funding recommendations.

Institutional analysis and planning also provides information about the university to the MPHEC and other like bodies. Dal is currently involved in an exchange of basic statistical data (total salary budget, enrolment) with 20 other Canadian universities.

Christie's staff is small — two researchers, one full-time and one part-time, as well as an administrative secretary — but he says his office could grow to "become the information broker of the university."

Christie came to Dalhousie after eight years with the Saskatchewan Universities Commission, the Saskatchewan equivalent of the MPHEC. Previously he taught economics at St. Francis Xavier and Brandon Universities.

He graduated from the University of Toronto in 1968 with a BSc in mathematics and in 1969 with an MA in economics. He is originally from London, Ontario and now lives with his wife Flora and two sons in a house they had built for them in Colby Village.

DOIG NEW ALUMNI ASSOCIATION HEAD

Peter Doig is the new president of Dal's alumni association. He succeeds Peggy Weldon.

As president of the alumni association, Doig also becomes a member of Dal's board of governors.

Born and educated in Halifax (BA, BComm 1951), Doig is manager of corporate insurance for National Sea Products, Ltd., a company he joined in 1964. Before National Sea he worked at King's College, Crowell and Balcom (an accounting firm) and the Canadian Imperial Bank of Commerce.

He is married to a former Dal student, and has five children — three of whom are Dal students.

FALL AT DALPLEX

There are dozens of physical fitness and leisure classes offered at Dalplex this fall. They include:

Fitness classes, women's self defense, children's kung fu, aerobic dance, skating, tennis, golf, squash, racquetball, break dancing, jazz dance, tai-chi, and swimming.

Some of these activities are offered at different skill levels.

For further information check the Dalplex Fall 1984 flyer or call 424-3372.

BIOLOGICAL OCEANOGRAPHY SEMINARS

The Department of Oceanography will hold seminars the next three Wednesdays (Sept. 19, 26 and Oct. 3) at 4 p.m. Various subjects will be discussed. Contact the department for further information, 424-3557.

MEDICAL REFRESHER COURSES

Dal medical school's continuing medical education program offers a course on the care and treatment of burn patients Sept. 14, 15 and 16. The course is open to all physicians, fire fighters and para medical personnel. Call 424-2061 for further information.

FRIDAY AT FOUR 1984

Lectures in the Friday at Four series at the medical school continue this year with topics ranging from urinary tract infection, neural control of the heart, recombinant DNA and summer research projects.

For a complete listing contact the Faculty of Medicine at 424-3591.

MACDONALD ENDOWMENT FUND HELPS DAL LEGAL AID

Last month Dalhousie Law School held a reception at the Dalhousie Legal Aid Clinic in honor of W. Chester MacDonald (LLB, LLM) who has set up an endowment fund in memory of his son, W.C. Scott MacDonald.

The fund will help the Cunard Street clinic continue to provide legal aid to persons who can't otherwise obtain legal advice, conduct research and provide training for students in the clinical law program.

Innis Christie, associate law school dean and Chester MacDonald's former thesis advisor, presented him with a plaque in memory of his son, Scott, who was a Dal student. The plaque, unveiled by MacDonald's other son Sandy, now hangs at the clinic.

MacDonald's wife, Elaine, and two other children, Marilyn and Margot attended the ceremony. President MacKay, staff members, faculty and members of the Board of Governors also attended.

GARLOCK ELECTED TO GRANT AGENCY

A national grant-awarding agency for Canadian universities has elected Dal's Gayle Garlock chairperson of a committee for a two-year term.

Garlock, assistant university librarian for technical services, will chair the Ottawa-based Social Sciences and Humanities Research Council committee that adjudicates grant requests for library materials.

DAL PROF RE-ELECTED SOCIETY PRESIDENT

The International Society on Comparative Physical Education and Sport re-elected as its president Dr. John C. Pooley, of Dal's School of Recreation, Physical and Health Education at its fourth seminar in the Federal Republic of Germany in May.

The society is an educational organization that assists those who want to conduct programs in comparative physical education and sport throughout the world.

AWARD WINNERS

Dr. Fred Goodine, a clinical preceptor and part-time faculty member of family medicine in Woodstock, N.B., received the Canadian Family Physician of the Year award for 1984 in Vancouver recently.

Dr. David Shires, professor of family medicine; Dr. Neils Hansen, associate professor of family medicine; and Dr. Jake O'Connor, chairman of the Dal family medicine research committee received fellowships of the Canadian Family Physician.

STEAECIE PRIZE NOMINATIONS

Nominations for the Steacie Prize, awarded annually to persons under 40 for "outstanding scientific work in a Canadian context," should be sent to the National Research Council of Canada by Oct. 4, 1984.

The prize, named in memory of E.W.R. Steacie, a physical chemist and former president of the NRC, carries a cash award of \$5,000.



It was presents for John McMaster, Dal's chief operating engineer, on the day he retired in June. McMaster, an ex-Navy engineer, had been with Dalhousie for 19 years, first as a boiler operator then, for the last four years, as chief operating engineer. McMaster (left), who lives in Dartmouth, receives one of his farewell gifts from Physical Plant co-ordinator Roger Jollimore. (Carlos photo)

MEDITATION INTRODUCTION

An introductory lecture on transcendental meditation begins at 8 p.m. on Sept. 17 in the MacMechan Auditorium of the Killam Library. Admission is free and open to the public. For more information call 443-6404.

ON STAGE AT THE COHN

The National Ballet of Canada will present two programs of short ballets at the Rebecca Cohn Auditorium, 8 p.m., Sept. 19-22.

Here We Come, Sylvia Pas de Deux, l'le Inconnue and Elite Syncopations will be performed on Sept. 19 and 20, followed by Canciones, Mobile, Black Swan pas de deux with Swan Lake and Oiseaux Exotiques on Sept. 21 and 22. Regular admission is \$16/\$14, and \$14/\$12 for students and senior citizens.

The Chinese Magic Circus returns to the Cohn Sept. 23 at 3 and 8 p.m., and Sept. 24 at 6 and 9 p.m.

The travelogue film *Europe By Train* will be shown at 8 p.m. on Sept. 26.

ALBERTA INSTITUTES PROVINCIAL HIGH SCHOOL EXAMS

Alberta high school students must now write provincial exams three times a year (in January, July and August). Students will get transcripts of their marks by March 1, July 21 and August 23.

The Alberta government has asked post-secondary institutions to bear these dates in mind "when giving consideration to Alberta students" who have applied for admission.

FORMER DAL DEAN GETS MEDAL

Former Dal Dean of Medicine Dr. Chester Bryant Stewart recently received the Canadian Medical Association's Medal of Service for 1984.

The Medal of Service, first presented 23 years ago, recognizes outstanding contributions to the advancement of health care in Canada by a member of the medical profession.

Over the years, Stewart has won recognition for his work with the CMA, the Association of Canadian Medical Colleges, the Medical Council of Canada, the Royal College of Physicians and Surgeons of Canada, the Canadian Public Health Association, the Canadian Forces Medical Council and the Canadian Society for Clinical Investigation.

LATEST DAL REVIEW HITS STANDS

The latest issue of the *Dalhousie Review* includes articles on "The Rebirth of French Theatre," "Egalitarianism in China," and "Dalhousie and the Nontraditional Student."

There are reviews on two books by Margaret Atwood, a collection of essays on American supernatural fiction and many more.

The latest issue of the *Review*, dated Summer 1983, is available at the campus bookstore or the *Review* offices, Room 314, Dunn Building. Single copies cost \$3.00; an annual subscription is \$10.

The *Dalhousie Review* is published quarterly by Dalhousie University Press Limited, and edited by Dr. Alan Kennedy.

JANIGAN NAMED PROFESSOR OF YEAR

Dal's Medical School graduating class has named Dr. David Janigan professor of the year. Janigan, a pathologist at the Victoria General Hospital, received a shovel-shaped trophy with a silver handle and blade at convocation exercises in the spring.

FEDS ANNOUNCE LASKIN FELLOWSHIP

In the 1985-86 academic year, the Secretary of State will establish The Bora Laskin National Fellowship in Human Rights Research.

The award, named in honor of the late Chief Justice of the Supreme Court of Canada, offers a one-year fellowship for research on themes and issues relevant to human rights in Canada.

The fellowship aims to encourage interdisciplinary research and develop expertise in the human rights field. It will involve the arts, humanities and social sciences, journalism and law.

Candidates should hold a graduate degree, Canadian citizenship or permanent residency in Canada, and have five to 15 years of proven experience in their field.

Deadline for applications is Oct. 31, 1984.

FENWICK HOLDS FEAST

Fenwick Place, on Fenwick St., held its "53rd" annual Fenwick Feast this summer. Naval reserve band members entertained about 250 guests. The barbeque is held for year-round tenants.